

KIEVE WAVUS EDUCATION

The Leadership School Director

Summary

The Director of The Leadership School (TLS) is responsible for our flagship school-year program. They empower our staff to lead excellent experiential outdoor education programs and work diligently to help our fellows progress toward their career goals. They must be able to balance overseeing a wide range of school programs while prioritizing safety and proactively engaging a diverse set of stakeholders to ensure that TLS can thrive. They are a KWE leader and must embody and believe in our mission.

Qualifications

Qualified candidates should have 10 years of education leadership experience (five years required); must be able to master our curricula and be an effective teacher and mentor in any environment; have experience in building community and fostering positive school culture, especially in a residential program environment; have proven leadership and coaching skills, and can constructively give and receive feedback; is an excellent listener, collaborator, and communicator; has a high degree of integrity and can maintain confidentiality; and understands that KWE is a nonprofit and that all employees will periodically be asked to complete duties to advance its mission above and beyond their primary responsibilities.

Primary Responsibilities

- Oversee all TLS staff, from Fellows to Associate Directors, to execute all TLS programs.
- Effectively hire each year, helping to recruit and retain the most dynamic and qualified staff.
- Proactively collaborate across departments and seek opportunities to efficiently use resources.
- Prioritize risk management, ensuring safe school programs and collegiality among staff.
- Lead by example in all aspects of TLS, KWE Events, and summer camp facilitation.
- Work directly with Advancement & Communications to tell the TLS story to prospective funders.
- Seek opportunities to elevate and improve all TLS programs.
- Empower all TLS staff to grow professionally toward their career goals.
- Promote TLS as a KWE program that is separate from, but integral to our summer camps.
- Create a culture at TLS that builds its reputation as a legitimate school and a robust teaching fellowship that provides thousands of students with transformational experiential education programs every year.
- Be present at all TLS programs, effectively delegating leadership responsibilities to TLS staff.
- Ensure a robust TLS staff training and professional development schedule.
- Lead, facilitate, or support multiple KWE Events throughout the year.
- Provide formal and informal mentorship and coaching to all TLS staff.
- Live on campus to support TLS programs, KWE Events, and summer camp as needed.
- Be a positive, visible presence on campus and in the community.
- Volunteer to support our community engagement efforts as much as possible.
- Represent KWE at professional and hiring conferences and networking events.
- Prioritize ongoing personal professional development to improve and grow.

Kieve Wavus Education empowers people to contribute positively to society by promoting the values of kindness, respect for others, and environmental stewardship through year-round experiential programs, camps for youth and adults, and guidance from inspirational role models.

