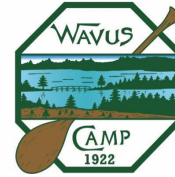




**KIEVE WAVUS**  
E D U C A T I O N



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## Summer Camp Ropes Course Staff

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### Summary

This position is an essential support for summer camp challenge course facilitation. Kieve and Wavus have a wide range of high and low ropes elements that require specific training to operate safely. Each ropes course staff member allows more campers to push healthy boundaries and comfort zones at both of our camps.

### Mission

Kieve Wavus Education empowers people to contribute positively to society by promoting the values of kindness, respect for others, and environmental stewardship through year-round experiential programs, camps for youth and adults, and guidance from inspirational role models.

### Qualifications

At least 16 years old and in good standing at enrolled high school. Demonstrated ability to listen and collaborate and physically able to safely belay climbers. Punctual, effective team member, and strong communicator able to follow instructions and hold campers and staff accountable to rules and expectations. Safety-oriented and eager to learn new skills.

**Responsible to:** Challenge Course & Facilitation Director | Summer Camp Directors

### Primary Responsibilities

*High Elements* | Must have the ability to learn the necessary skills for safely belaying campers and the physical ability to belay a wide variety of participants. Must be safety-oriented and risk aware. Ropes Course Staff will complete all tasks related to high-element facilitation including gear set-up, knot tying, gear checks, and gear breakdown. Must be able to follow instructions and enforce rules to maintain a safe environment on any ropes course element.

*Low Elements* | Must be able to effectively communicate with groups while prioritizing safety and participant-led collaboration. Low elements do not require ropes or harnesses and, because of this, are often the most dangerous activities. Despite being close to the ground, these elements often involve swinging, cables, and other activity that could lead to injury if procedures are not followed.

*Operations* | Required to support the general maintenance, cleaning, and general upkeep of Kieve and Wavus challenge course elements and facilities from maintaining and storing gear to ensuring all spaces are left clean and ready for the next camper or program use.

### *Support of the Organization*

Kieve Wavus Education is an educational nonprofit that requires a highly dedicated team to function. Each employee should understand our mission and be ready to do work not specific to their job description in order to fulfill it.