



Snowgoose III First Mate

Qualifications

This person must be at least 16 years of age, be currently enrolled in high school or have earned a high school diploma, with experience in boating and a legitimate interest in gaining more knowledge of operating an ocean vessel; they are reliable, punctual, and willing to learn and do any task in support of the *Snowgoose III* Captain; ideally has local knowledge and at the minimum should have basic knot skills. Above all, this person should enjoy working with kids and positively supporting their education on the *Snowgoose III*. This person should have strong communication skills and should also be comfortable interacting with adults, ranging from clients to KWE Directors and Trustees; strong community and environmental ethic; capable in maintenance, with an interest or knowledge of diesel engines, and at the very least an open mind and strong willingness to learn; high character and integrity and a passion for the mission of the organization.

Summary

The *Snowgoose III* First Mate is essential to the operation of KWE's lobster boat based out of Bremen in Muscongus Bay. This person assists the *Snowgoose III* Captain in ensuring the safe and successful operation of the vessel while serving the needs of any group that comes aboard. This person must be flexible and open-minded to learning new skills and should have a legitimate interest in supporting the education of each group that comes aboard.

Responsible To: *Snowgoose III* Captain

Primary Responsibilities

Snowgoose III

Assist in watchstanding and lookout while underway. Primary support for tying and untying the vessel from docks and assisting navigation as directed. Must assist and lead the safe loading and unloading of passengers and their equipment. Support the cleaning and maintenance of the boat as directed by the *Snowgoose III* Captain.

Maintenance & Facilities

Support the maintenance primarily of the Bremen property and the *Snowgoose III*, but also of other KWE boats and properties in support of the *Snowgoose III* Captain.

Safety and Risk Management

Alert supervisor and appropriate Directors to any hazardous conditions or environments and take steps to resolve them in collaboration with the full time *Snowgoose III* Captain. Maintain familiarity with the **KWE** Emergency Response Plan and maintain preparedness to fulfill applicable roles within that plan.

Special Retreats and Events

Support the *Snowgoose III* Captain to facilitate retreats and special events primarily on the Bremen property, but as needed on any campus. Assist with the setup and teardown of these events as appropriate.

Various related responsibilities in support of the organization

Kieve Wavus Education is a large organization with many programs and functions operated by a small and dedicated staff. As such, from time to time all employees may be asked to perform duties in support of the organization that would not typically be associated with their job title or description. It is expected that all employees be willing to help support and further the mission of the organization in whatever way necessary, including tasks that may be outside their normal responsibilities.