



Part Time *Snowgoose III* Captain & Maintenance Staff

Qualifications

100-ton Captain's license, Associate's Degree or equivalent experience and education, ideally with local knowledge or experience in similar operating environments; demonstrated ability to collaborate with a team of colleagues with a track record of success; independent self-starter with ability to manage multiple competing priorities; strong organizational, analytical, and communication skills, including comfort interacting with Trustees, clients, particularly our campers and students, and other key constituents; strong community and environmental ethic; capable in maintenance, ideally with an understanding of diesel engines, and at the very least an open mind and strong willingness to learn; high character and integrity and a passion for the mission of the organization.

Summary

The part time *Snowgoose III* Captain is responsible for supporting the care, operation, and oversight of the KWE fleet of boats, particularly our touring lobster boat, the *Snowgoose III*. Must be an active and flexible member of the maintenance and facilities team working on tasks across all KWE properties regardless of season. This is an hourly position with potential for extension through the shoulder season that works closely with the full time *Snowgoose III* Captain and the Director of Maintenance and Facilities.

Responsible To: Director of Maintenance and Facilities

Primary Responsibilities

Snowgoose III

Captain the *Snowgoose III* or serve as the First Mate when operating the *Snowgoose III* with the full time Captain. Support the maintenance, scheduling, and use of the *Snowgoose III* including administrative duties. Help maintain all KWE ocean properties, primarily the Bremen boathouse, property, and KWE lobster traps.

Maintenance and Facilities

Support the maintenance and upkeep of all KWE facilities as a Maintenance Staff member. This requires flexibility, proactive work ethic, and a willingness to learn and apply skills across a wide range of trades. A passion for learning is essential, as this person must support projects across four different campuses in the span of a few days, ranging from simple landscaping tasks to complex builds.

Compliance

Help ensure that all KWE boats are in compliance with applicable codes and regulations and assist in keeping all required records. Follow all Business Office protocols for billing and expenses.

Safety and Risk Management

Alert supervisor and appropriate Directors to any hazardous conditions or environments and take steps to resolve them in collaboration with the full time *Snowgoose III* Captain. Maintain familiarity with the **KWE** Emergency Response Plan and maintain preparedness to fulfill applicable roles within that plan.

Shoulder Season

Serve primarily as a Maintenance Staff member helping to winterize all boats and seasonal buildings. Support inventorying processes across campuses and provide general maintenance in collaboration with other team members ranging from painting, carpentry, snow removal, and other miscellaneous tasks.

Special Retreats and Events

Working with the full time *Snowgoose III* Captain, oversee and coordinate the completion of retreats and special events primarily on the Bremen property, but as needed on any campus. Assist with the setup and teardown of these events as appropriate.