

# KIEVE WAVUS NEWS



Community Climb Night is back after a pandemic hiatus. Each month, dozens of community members join us at Kieve's Buck building for a free, family-friendly night of indoor climbing. The climb-night concept has been extended to support important local causes. In January, we hosted a fundraiser for a Nobleboro boy's fight against osteosarcoma. In March, we raffled off a certificate for a personal climb night at the Lincoln Academy Boosters Club event.

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Kieve and Wavus are transformational experiences because of our amazing staff, and too often our counselors can't come back, citing a pull toward "real world" summer jobs or internships. But we know that the commitment, creativity, and responsibility required to lead our camps builds the professional skills that our staff will need in their careers. So last year we took steps to formalize a professional network of alumni and friends who know a KWE resume is worthy of pulling to the top of the stack. The response was inspiring, and we are so grateful.

Let's keep the momentum going. If you're in a position to support our counselors, please reach out to Sam Kennedy via [ssk@kwe.org](mailto:ssk@kwe.org) or his LinkedIn. We're excited to help our staff spend one more summer on the lake!

# LETTER FROM THE EXECUTIVE DIRECTOR

**S**pringtime in Maine means mud season. And as messy as it is, mud season is always exciting for its promises of regrowth and possibility. At Kieve Wavus Education, the ice on Damariscotta Lake melted by April (a phenomenon called “ice-out” in Maine), our campuses were buzzing with The Leadership School students again by Patriots’ Day (another New England springtime quirk), and final prep for summer camp is now well underway.

In last spring’s edition of this letter, I wrote to you about imagining a future in which we share more of KWE’s magic with new families and communities from near and far. This year, I’m proud to highlight some progress on that front.

As we strive to make KWE programs more accessible, this year we’ve provided more financial support to summer camp families than ever before.

This summer will also be the first we’ve partnered with A Thousand Summers, a Denver-based non-profit with a mission to remove

barriers — financial, socioeconomic and geographic — to wilderness-tripping summer camps. We can’t wait to welcome our first eight campers from A Thousand Summers in June.

We’re also deepening our relationships with schools and community leaders from across the country who introduce Kieve and Wavus to kids who might not otherwise find their way to summer camp and who would thrive here. Our network is proactively recruiting amazing campers who choose Kieve or Wavus because of our community’s encouragement and trust. Thank you for helping us grow this camp family!

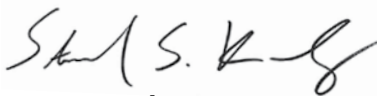
During the school year, The Leadership School’s pilot Teacher Certification Program has created a new pathway to help our educators become credentialed teachers in Maine. This innovative program aims to address significant teacher shortages across the state, ensuring local students benefit from KWE’s dynamic, dedicated educators for generations. And knowing The

Leadership School is well-positioned to make its greatest impact locally, we’re focusing on expanding access for Maine’s rural, under-served, and most diverse school communities in 2023–24.

Later in this newsletter, you’ll read about how we opened our Kieve campus in March and April to host Boothbay’s 7th and 8th graders while their school navigated some unexpected construction. Our amazing staff jumped into action to help our neighboring district, all while providing hundreds of meals every month to local pantries fighting against food insecurity. Both of these efforts began spontaneously in response to urgent needs in our Lincoln County home — a reminder that KWE’s magic stretches beyond our transformative experiential programming.

All of these initiatives are the product of the collective care, commitment, and generosity of you, our beloved KWE community. Thank you for all you do to spread enthusiasm, ingenuity, and grit to the next generation.

Gratefully,



Sam Kennedy  
Executive Director



# WELCOMING NEW MEMBERS TO THE BOARD OF TRUSTEES

## GRETCHEN BRINKLER

The daughter of a local diner owner and a lobsterman, Gretchen grew up in Falmouth, Maine as the oldest of six kids. After graduating from the University of New Hampshire, she spent 1997 to 2002 working as an educator at The Leadership School and as a staff member at Kieve before earning her masters in school counseling at the University of Southern Maine. Now going on 20 years as a school counselor, currently at Bristol Consolidated School on Maine's Pemaquid peninsula, Gretchen credits KWE for steering her toward her destined path of caring

for and empowering students.

"I completed extensive course work and internship and practicum hours, but I can honestly say that none of that prepared me as much for the day-to-day work as what I learned in my years at KWE," says Gretchen. "I try to create lessons that are engaging and meaningful to students and deliver content in a way that gets kids moving and connects them to one another in genuine ways."

Gretchen now lives in Round Pond, Maine with her husband and three kids — a Wavus alum, a Wavus camper, and a son who

will join Kieve this summer.

She recognizes that just like she did while working at KWE, her girls have had some of the most amazing mentors of their lives in the counselors at Wavus. "So many of their best qualities — their social skills and big, kind hearts — were nurtured and strengthened by the people and experiences that Wavus provided."

Gretchen's first-hand experience at TLS and camp combined with her important work with local students and communities will be invaluable in advancing how KWE achieves its mission. ■

Gretchen and her beautiful family — including a Wavus alum and current Kieve and Wavus campers!



Gretchen (far left) and her fellow educators at The Leadership School in 1997.

Guided by KWE’s values of kindness, respect for others, and environmental stewardship, members of the board act as ambassadors, advisors, and governors of KWE, helping us strive for excellence and progress across our year-round experiential programs. The board’s newest members — **Gretchen Brinkler** and **Reid Bolton**, who joined in 2023 — bring both history with and vision for KWE that are instrumental in advancing our mission.

## REID BOLTON

Now a trial attorney in Chicago, Ill., Reid Bolton’s connection to KWE began more than three decades ago — first as a camper from 1992–97, then as a counselor from 1999–2001, then as an engaged alum with lifelong KWE friendships, and more recently as a Wavus parent since 2021.

Reid grew up in Miami and received his undergraduate degree at Harvard University and then his law degree at the University of Chicago. He credits Kieve for helping to shape him into the person he is today. “My favorite part of the work is trial, where there are six to eight people, all working hard together, with long days and nights and challenges every day. At the end, you come out the other side amazed that you were able to accomplish so much. Sound

familiar?” says Reid.

Reid sees Kieve and Wavus as having a special formula for helping kids to learn about themselves and nature while they take healthy risks and conquer healthy challenges — a formula he wants to endure for the next generation.

“Our camps’ greatest impact and potential is teaching children to believe in themselves and realize that kindness is a strength of character, not a weakness,” says Reid. “I can think of so many times that the older, invincible counselors and directors of my childhood (Kaback, Casteen, Glidden, Richardson, Kennedy, the Mallozzi brothers, Palmer, Pesant, Wood, Lague, Labrie, LaCasse, and so many others) showed that grit, humor, and empathy were all part of being a great person.” ■



## NEW KIEVE REGISTRAR & COORDINATOR NADINE HALLISY

**W**e’re thrilled to welcome the wonderful Nadine Hallisy as our new Kieve registrar & coordinator. Following her and her husband’s fascination with the beautiful state of Maine, Nadine moved across the country from her hometown of Los Angeles, CA in 2022. While she studied human services at Southern New Hampshire University, she was drawn to the idea of supporting KWE’s mission to create empowering experiences for youth. Her four sons are now grown up and following different paths — from the Marine Corps to carpentry, but she knows that each of them would have benefited from the Kieve experience in their own ways. “They would have loved the canoeing, the hiking, the energy! I can’t wait to experience that camp energy firsthand this summer,” says Nadine. ■

Reid and his beautiful family — including a Wavus camper!





# PROTECTING THE ALLAGASH WILDERNESS WATERWAY

**T**he Kieve and Wavus experience is shaped by the incredible waters and woods of Maine that our campers explore year after year. The Allagash River is among them, providing some of our most iconic camp experiences. With more than 20 cabins per summer enjoying its wonders, we're grateful to The Allagash Wilderness Waterway Foundation for helping to protect the Waterway's wilderness character, ecological integrity, and more.

Learn more about their great work and how to support them at [awwf.org](http://awwf.org). ■





# STEWARDING OUR ENVIRONMENT AND COMMUNITY

**K**WE is known for its transformational experiences, inspiring staff, and spectacular setting. To best serve our campers, students, and participants, we must always continue to steward our campuses and our environment well so that we can spend our next century changing lives. Here are some updates on projects currently under construction, and we look forward to updating you soon on the exciting initiatives ahead for Kieve and Wavus.

**Systems Upgrade:** KWE continues to proactively invest in protecting the health of Damariscotta Lake through our campus master plans. By summer 2023, Kieve will be home to a new, state-of-the-art leach field and pump station that mirrors Wavus's highly efficient system, augments Kieve's already extensive, carefully engineered

systems, and gives us the ability to easily retire old fields when necessary. This upgrade ensures both campuses' wastewater systems can be easily expanded to support our future without risking harm to our lake.

**New Solar Panels:** Currently most of KWE's energy is supported by solar power with the exception of our two industrial kitchens. To ensure 100 percent of our energy is offset by renewable resources, we've begun the installation of a solar array, our third solar project, on the field west of the Wavus entrance, set to be complete in 2024.

**New Staff Housing:** Due to the remote and residential nature of our programs, our camp directors and TLS educators live in on-campus housing across Kieve

and Wavus. To better set our dedicated staff up for success and a sustainable work-life balance, we shuffled our work spaces over to the Annex this fall to transform the old office building back into staff housing. Fun fact: the former office used to be staff housing (where the Richardsons once lived!) so the renovation is fairly straightforward and should be complete by early 2024. So where do you come visit us when on campus? Our temporary office is in the Annex. Don't be shy!

**Kennedy Learning Center Restorations:** An integral part of our programs and a beloved KWE destination, construction to restore and improve the KLC was prioritized after two pipes burst in January 2022. The new KLC will feature a bigger, beautiful dining room; a renovated kitchen; an overhauled food services space; an expanded porch facing the lake for outdoor gatherings; upgrades to all rooms — expanding overall capacity and introducing three family-style suites; and an outdoor shower with a view of the lake. We look forward to hosting more guests, retreats, and events in this signature KWE space when doors open in 2024. ■

# FEEDING OUR NEIGHBORS

**F**ood insecurity is a reality for more than 12 percent of Lincoln County residents. And as one of the oldest counties in the state, many also face challenges preparing food. Since COVID-19 heightened this hardship, we've learned how to better serve our neighbors — leveraging our two industrial kitchens, year-round kitchen staff, vans, and eager staff to provide meals for those in need. From January through April 2023, we've delivered 3,000 meals and counting to Wiscasset, Jefferson, and Waldoboro pantries and continue to be responsive to evolving and spontaneous community needs.

This work began in 2020 in support of Healthy Lincoln

County (HLN), who identify under-resourced families and communities, and there is no end in sight for the partnership. KWE's Lee Giberson, Ellen Harrington, Megan Boyington, and Kristine Dyer have all worked closely with Marge Greenleaf and HLN Project Coordinator Jess Breithaupt to secure food from local organizations and prepare meals including the: processing of food purchased by KWE and provided by our partners; sourcing of additional ingredients by KWE to make complete, healthy meals; customization of foods and meals so they are accessible for individuals and populations with limitations (i.e. shredding or dicing vegetables for those without the dexterity to cut, removing food



from cans for those who can't use openers, soups for those with colder living conditions, meals that do not need to be refrigerated or heated for those without appliances, etc.); and packaging of meals for easy access.

Our aim to empower positive contributions starts in our local community, which empowers us in return. ■



TLS staff in front of their 1,019 pounds of picked apples. Photo courtesy Healthy Lincoln County.





## BOOTHBAY REGION ELEMENTARY SCHOOL CALLS KIEVE HOME

**W**hen Boothbay Region Elementary School called us in early March with news that their facilities were unexpectedly unusable due to water damage that led to the uncovering of further necessary repairs, we were happy to open our doors to make sure that the students could continue to learn together in a safe environment. So in March and April while their buildings were being repaired, 7th and 8th graders joined us at Kieve. Suddenly, campus was bustling earlier in the year than usual as classes met in the Baldwin Art Center, Innisfree, Katahdin, and the Buck and students enjoyed that iconic Pasquaney view and lunch! ■

# WHAT MAKES YOU A

ASSISTANT IN-CAMP DIRECTOR

## Will Janvier

(Kieve Waterfront Director 2022; Kieve Council 2016–19; 2021; Kieve 2006–12; The Leadership School Educator 2022–23)

### MY FAVORITE...

**In-Camp Activity:** Nothing better than building something at Woodshop and giving it to your parents. Chef's kiss.

**Camp(ing) Meal:** Meatballs — on a sub, on a bagel, on anything really.

**Type-2 Trip Fun:** Lifeguarding. It's serious, but it's fun and so rewarding.

**Gear to Pack:** Snacks. I want pre-hike snacks, post-hike snacks, post post-hike snacks.

**Spot on Campus:** The Woodshop! That's where the magic happens.

### THIS OR THAT

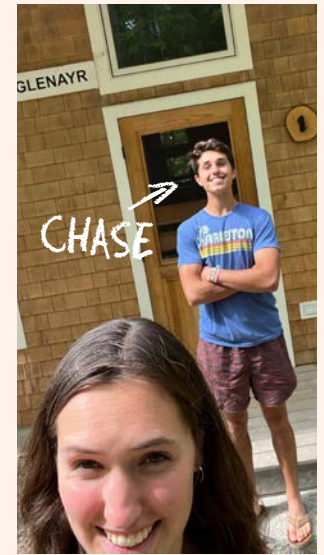
**Trip or In-Camp:** In-camp.

**Top or Bottom Bunk:** Bottom. No one wants to climb down a ladder as soon as they wake up.

**Hike or Paddle:** Paddling. You get to sit down.

**Bow or Stern:** Bow(er Schmaltz)

**Qual Thursday or Aqua Attack:** Aqua Attack all the way — the spectacle, the colors.



COUNSELOR

## Chase Tilson

(Kieve 2013–19; 2021; Kieve Council 2022–23)

### MY FAVORITE...

**In-Camp Activity:** Find me up on the black top during all my free time.

**Camp(ing) Meal:** Bacon cheeseburgers.

**Type-2 Trip Fun:** Hiking. The view is always worth it.

**Gear to Pack:** Rain jacket. It keeps you dry and keeps the bugs out.

**Spot on Campus:** Pasquaney porch right before meals. The energy is a ton of fun to be around.

### THIS OR THAT

**Trip or In-Camp:** I love being on trips.

**Top or Bottom Bunk:** Bottom. I enjoy just rolling out of bed.

**Hike or Paddle:** Paddle.

**Bow or Stern:** Stern. I try to do too much work rather than paddling when on the bow.

**Qual Thursday or Aqua Attack:** Qual Thursday. I love the championships.

# HAPPY **KIEVE** CAMPER?

## TRIPPING DIRECTOR

### Garrett Phillips

(Kieve Assistant Tripping Director 2019, 2021–22; The Leadership School Educator 2019–23; Kieve Council 2014–18)

#### MY FAVORITE...

**In-Camp Activity:** Slackline tie-dye.

**Camp(ing) Meal:** Finish the trip off right with mac and cheese.

**Type-2 Trip Fun:** Portagaging. Perseverance.

**Gear to Pack:** Wool socks. Keep those dogs warm.

**Spot on Campus:** Kistler Point.

#### THIS OR THAT

**Trip or In-Camp:** Trip.

**Top or Bottom Bunk:** Top.

**Hike or Paddle:** Paddle for sure.

**Bow or Stern:** Stern.

**Qual Thursday or Aqua Attack:** Get your quals!



## HEAD BUNK COUNSELOR

### Ryan Howard

(Kieve 2014–16 & 2018; Kieve Council 2021–23)

#### MY FAVORITE...

**In-Camp Activity:** Basketball.

**Camp(ing) Meal:** Philly Cheesesteaks. Always the first thing I put on the meal plan for any trip I run.

**Type-2 Trip Fun:** Retrieving all gear after someone takes a swim in a rapid. It's controlled chaos.

**Gear to Pack:** Long underwear. Definitely underrated.

**Spot on Campus:** Frisbee highway before dinner. Everyone is doing their own thing but all together. It's my favorite people-watching place in the whole world.

#### THIS OR THAT

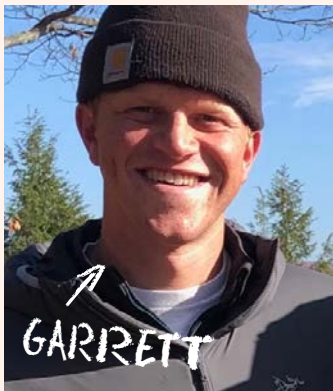
**Trip or In-Camp:** In-camp. Although, I'd go on a 21-day camping trip tomorrow if someone asked.

**Top or Bottom Bunk:** Bottom. Less effort.

**Hike or Paddle:** Tricky to say, but paddle. It teaches you a lot and you can pack more food.

**Bow or Stern:** Stern for life.

**Qual Thursday or Aqua Attack:** Aqua Attack reigns supreme.



# WHAT MAKES YOU A

HEAD BUNK COUNSELOR

## Ellis Dougherty

(Wavus 2012–18; Wavus Council 2021–23)

### MY FAVORITE...

**In-Camp Activity:** Stand-up paddle boarding.

**Camp(ing) Meal:** Crispy chicken patties with cheese and pasta to make chicken parm.

**Type-2 Trip Fun:** Waking at 3 or 4 a.m. to paddle to see the sunrise over the lake.

**Gear to Pack:** Headlamp. I use it for tripping, in-camp, even in daily life at home.

**Spot on Campus:** Causeway. So versatile. You can go swimming or paint. And it's beautiful.

### THIS OR THAT

**Trip or In-Camp:** Tripping.

**Top or Bottom Bunk:** Bottom for the accessibility.

**Hike or Paddle:** This is a tough one. I enjoy the mountain views and love paddling down rapids. I think I have to go with hiking.

**Bow or Stern:** The stern has all the steering.

**Qual Thursday or Color Wars:** Color Wars. I love the hype, the video, the strategy.



ASSISTANT TRIPPING DIRECTOR

## Lily Tromanhauser

(Wavus 2007–15; Wavus Council 2017–19; Assistant Tripping Director 2021–23; The Leadership School Educator 2021–23)

### MY FAVORITE...

**In-Camp Activity:** Arts and crafts.

**Camp(ing) Meal:** Veggie boats. Grill them in tinfoil over the fire.

**Type-2 Trip Fun:** Portaging! Or falling in the river.

**Gear to Pack:** PackTowl

**Spot on Campus:** Causeway for sure.

### THIS OR THAT

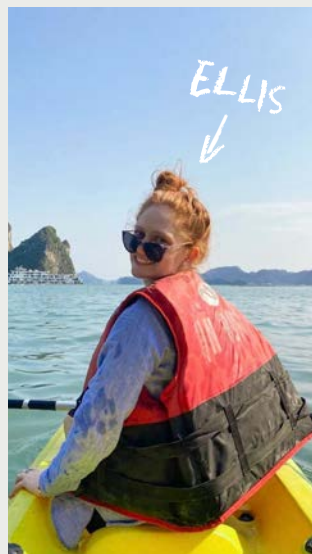
**Trip or In-Camp:** Trip!

**Top or Bottom Bunk:** Top.

**Hike or paddle:** Paddle.

**Bow or stern:** Stern.

**Qual Thursday or Color Wars:** Color Wars.



# HAPPY **WAVUS** CAMPER?

ASSISTANT IN-CAMP DIRECTOR

## Scotty Robbins-Cole

(Wavus 2011–17; Wavus Council 2019; 2021–22)

### MY FAVORITE...

**In-Camp Activity:** As the camp range officer, my favorite activity by far is riflery.

**Camp(ing) Meal:** Bacon, egg, and cheese — especially when it was re-supplied in during Maine Trails.

**Type-2 Trip Fun:** Shout out to my favorite portage partners, Sophie Barr and Hadley Cashman.

**Gear to Pack:** My journal. I've had it since I was a Croix camper.

**Spot on Campus:** The Shanty aka the riflery range!

### THIS OR THAT

**Trip or In-Camp:** Team in-camp. Catch me dance every day at Wav.

**Top or Bottom Bunk:** Bottom.

**Hike or Paddle:** Paddling. I love the thrill of going down a rapid.

**Bow or Stern:** Stern.

**Qual Thursday or Color Wars:** Team Color Wars all the way. Scotty vs. Scotty 2021!



HEAD BUNK COUNSELOR

## Effie Blue

(Wavus 2009–17; Wavus Council 2021–23)

### MY FAVORITE...

**In-Camp Activity:** Coleman cooking.

**Camp(ing) Meal:** Homemade pizza.

**Type-2 Trip Fun:** Washing dishes.

**Gear to Pack:** Warm pair of wool socks.

**Spot on Campus:** Waterfront. Always good vibes.

### THIS OR THAT

**Trip or In-Camp:** In-camp.

**Top or Bottom Bunk:** Top bunk as a child but bottom bunk as a counselor.

**Hike or Paddle:** Hike

**Bow or Stern:** Stern, even though I was captain of the team bow for color wars.

**Qual Thursday or Color Wars:** Color Wars.



# EDUCATOR-IN-RESIDENCE: A DAY IN THE LIFE

**T**he Leadership School just wrapped up another successful Educator-in-Residence program, with our teachers serving in residence at local Midcoast schools for 20 weeks. The annual program enhances our teachers' professional development, expands local school's capacity — many in underserved communities — in the face of a teacher shortage, and enables more students to receive individualized support. This year saw 20 teachers in 26 schools, and the ripple effect was incalculable.

As a camper-turned-counselor-turned-staff-member, KWE's program coordinator and current TLS teacher Will Bliss put 15 years of KWE experience into serving his students at St. George in Tenants Harbor, Maine. Will is among the first to take advantage of The Leadership School's pilot Teacher Certification program — a collaborative solution to lower the barrier of entry for future educators in partnership with the University of Southern Maine and Southern Maine Community College. To help ensure that the cost of becoming certified is not an impediment, KWE is committed to covering all tuition for requisite coursework. Will plans to be certified by spring 2024 and to continue to make a difference right here in Maine.

TLS focuses on implementing KWE's experiential approach to social-emotional learning (EASEL) into local schools. "I have the privilege of leading students in activities focused on interacting. The learning is often hidden, and we work hard to coax it out. I like being the fun guy. But I also like diving in when they aren't having the best day. There is no better feeling in the world than when a kid asks you for help, we talk it out for a while, and they say thank you. That fills me up," says Will.



Will plays a social-emotional learning game — rock, paper, scissors, split — with student.

## WEDNESDAYS WITH WILL

**8 – 8:30 a.m.**

**EASEL Activity with 5th Graders:** I lead a section of homeroom once a week that includes a check in on how the week is going and then kicks their day off with an EASEL activity. Today we played "helium hoop" where each student needs to keep a finger on a hula hoop as the whole class lowers it to the ground.

**8:30 – 9 a.m.**

**Open:** Typically I spend this break in my schedule in the gym shooting hoops with the middle-level grades during their Unified Arts block.

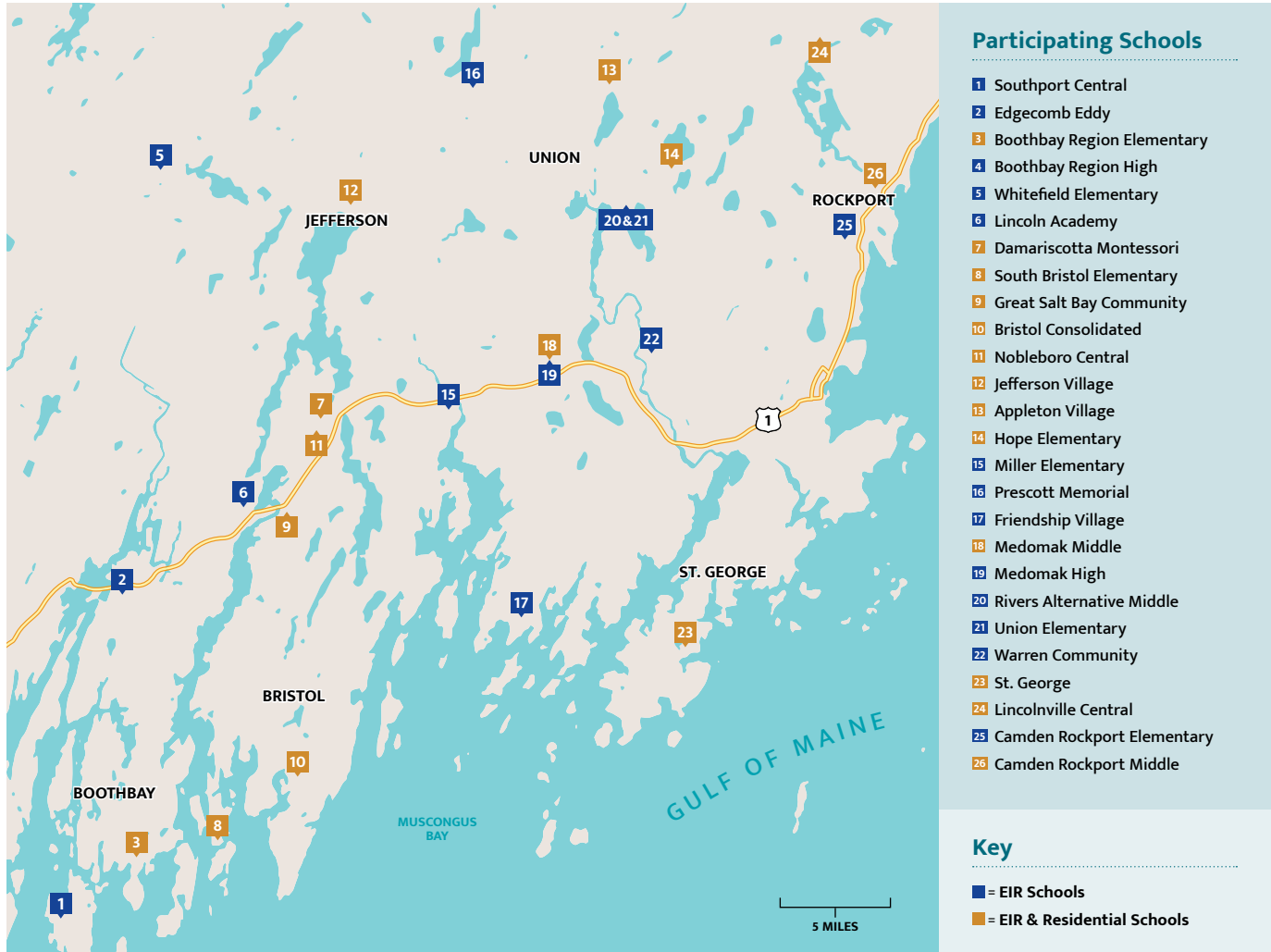
**9 – 9:40 a.m.**

**EASEL Activity with 7th Graders:** Today we played Code Breakers. I break the class into two teams, and a representative (codebreaker) from each group studies a series of playing cards that I have laid out. Next, without using words or charades, they have to communicate with their group in an effort to get the rest of the group to match the sequence using their own deck of cards. It encourages self management, communication skills, teamwork, and managing competitiveness!



Will leads a social-emotional learning activity called helium hoop.

# 2022–23 EDUCATOR-IN-RESIDENCE SCHOOLS



**9:40 – 10:40 a.m.**

**Social Studies with 8th Graders:** Some days student-teaching means teaching lessons but often, like today, I am there to support the teacher and help out students while they do independent work. Today we kicked off a unit on geography. Students took online quizzes to refresh their knowledge, and I challenged them to head to head matchups!

**10:40 – 11:40 a.m.**

**K/1 Lunch and Recess:** Once a week I help supervise Kindergarten and 1st grade lunch and recess — always a treat. Today I kept order on the sledding hill!

**11:40 a.m. – 12:40 p.m.**

**Lunch and Recess:** As the weather warms up the baseball gloves come out. It is a great time to encourage students to connect outside of the classroom to make lasting connections.

**12:40 – 1:20 p.m.**

**Prep Period:** It's always changing based on the varying needs of students. Today I enjoyed my lunch while leading a reading group for students who needed to catch up with the rest of the class.

**1:20 – 2:30 p.m.**

**One-on-one Sessions:** I regularly meet with several students that

have been identified by the school as those who would benefit from extra support. We establish trust, set goals, and chat about life as a way to build skills to achieve these goals. Today we played chess and discussed their goals before leaving for high school.

**2:30 – 4 p.m.**

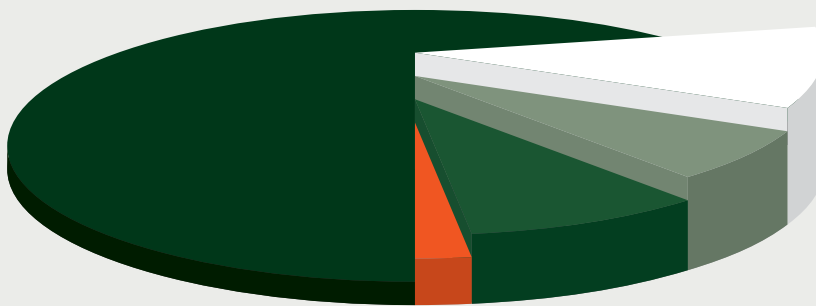
**Afterschool Program aka “Forest School”:** I lead explorations of the trail marshland behind the school with 2nd and 3rd graders. We play EASEL games, tromp around on the icy marsh, go sledding, and today we all worked together to build a fort. It's always nice to end the day outside! ■

# KWE'S 2022 FINANCIAL UPDATE

## BUSINESS UPDATE\*

### 2022 REVENUE

**\$11,047,500**

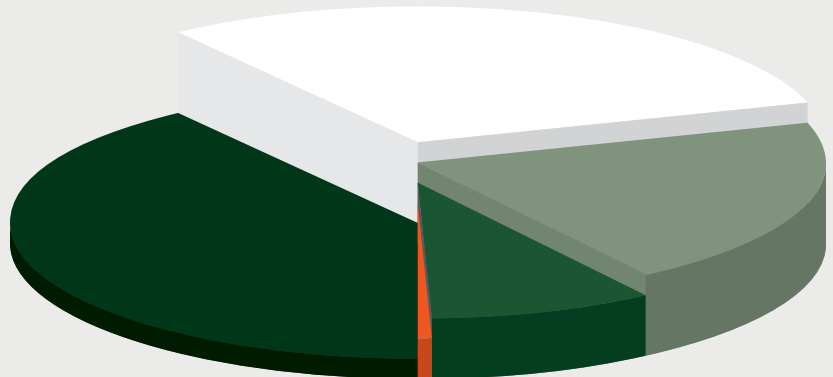


- Camp Tuition  
**\$7,959,500**
- Retreats, Events, & Fees  
**\$747,000**
- The Leadership School  
**\$1,059,000**
- Annual Fund  
**\$1,062,000**
- Grants  
**\$220,000**

- Salaries, Wages, & Benefits  
**\$4,424,000**
- Utilities, Insurance, Taxes, & Depreciation  
**\$2,230,000**
- Reserve for Future Capital & Program Expenses  
**\$57,500**
- Programs & Operations  
**\$3,349,000**
- Scholarships  
**\$987,000**

### 2022 EXPENSES

**\$11,047,500**





Here's a glimpse at how camp tuition, our Annual Fund, and other revenues enable KWE to expand access to programs and hire the outstanding role models who lead Kieve, Wavus, and The Leadership School.

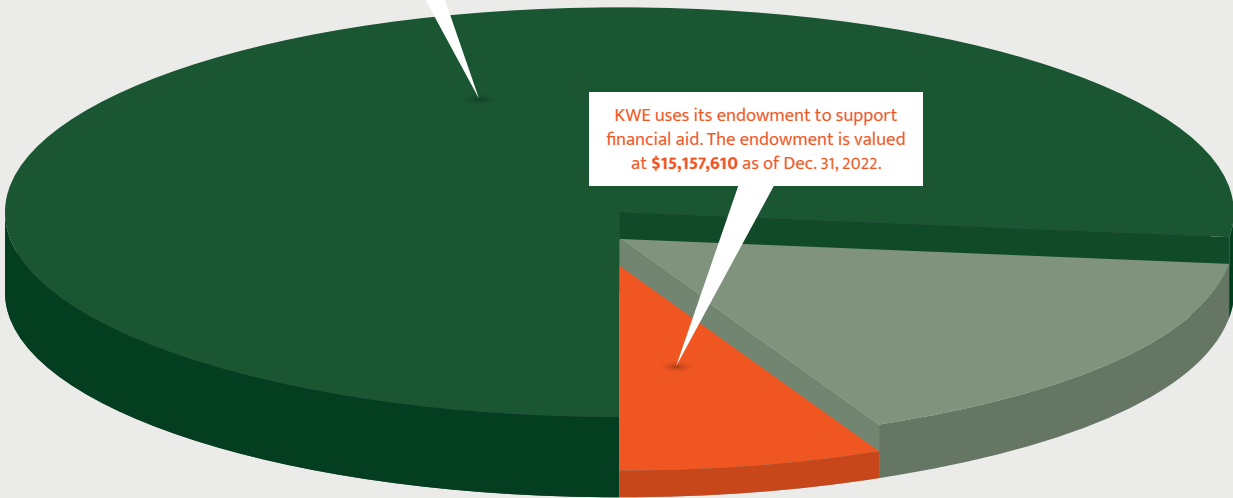
## GIVING UPDATE\*

In 2022 1,166 donors collectively gave more than \$1.3 million in support of KWE, and it was the third consecutive year in which our annual fund raised more than \$1 million.

By giving to the **Annual Fund**, KWE's dedicated alumni, families, and friends provide essential resources that are put to use in real time — ensuring KWE has the flexibility to address its most pressing needs.

### 2022 SUPPORT

# \$1,359,750



KWE uses its endowment to support financial aid. The endowment is valued at **\$15,157,610** as of Dec. 31, 2022.

Annual Fund  
**\$1,062,000**

Grants  
**\$220,000**

Endowment Contributions  
**\$91,750**

# 1,166 TOTAL DONORS

\*KWE's financial audit is completed by September of the following year.

# Thanks to our 2022 donors!

We could not be more grateful for your investment, which shapes the KWE experience. Thanks to the steadfast generosity of our community, we were able to:

- meet 100 percent of demonstrated need for financial aid at summer camp, ranging from a portion of tuition to the complete cost of camp, including travel and equipment associated with camp activities;
- cover at least 50-percent of the cost of nearly 60 of The Leadership School's residential and outreach programs, ensuring students can benefit no matter their school's resources;
- support 26 local schools, by matching them with a teacher from The Leadership School for 20 weeks;
- provide veterans and their families a fun and safe week-long retreat to connect with each other and those on similar journeys at no cost to the participants;
- partner with Midcoast Conservancy to preserve Damariscotta Lake;

...and so much more!

## INDIVIDUALS

Erik Aarts and Liz Urtecho  
Graham Abbey  
Robert Abbey  
Franny and Franny Abbott  
Max and Adele Abbott  
Matthew and Mercedes Abramo  
Robyn and Arnie Abrams  
Aimee Adamo  
Jill and Cecil Adams  
Tom Adams  
Tom and Sheila Adams  
Daniel and Athena Adamson  
John Adler and Gerda Newbold  
Ajay and Kate Agarwal  
Bob Alden  
Mary Alden  
Peter and Alice Alderman  
Cori and Joe Aleardi  
Nichol and Sarah Alexander  
Nancy Almy  
Michelle Althuis  
Stew and Lindsay Ames  
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Alisa Andrews  
Kaitlyn Andrews  
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Zach Atchinson  
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Richard and Mary Chase  
Jeff and Elizabeth Chenard  
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Cynthia Guill  
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Hamilton and Patricia Hadden  
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Kiki Harding  
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Tucker and Kate Hastings  
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Morrie and Fenella Heckscher  
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Hunt Henrie and Leslie Wilcott-Henrie  
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Todd and Brandie Herbst  
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Hernandez  
Matthew Herrick  
Todd Herrington and Kristin Brief  
Amanda Herzberger  
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Will Hiltz  
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Ericka Horan  
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Nancy Hoving  
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Elizabeth Hudson  
Rob and Kriss Hunold  
Graham Hunt  
Peggy Hupfeldt  
Anne Hust  
Elizabeth Hutchins  
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Jen Ireland  
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Will Ireland  
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Amabel James  
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Ella Janvier  
Joel and Mary Jeffrey  
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Pam and Eric Jensen  
Sophie Jensen  
Bill and Pat Jessup  
Blair Johnson  
Joyce Johnson  
Laquina Johnson  
Nicole Johnson

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Sara Johnson  
 Chris and Katherine Jones  
 Jackie Jones and John Gasset  
 Carla Jones-Harrell  
 Jack and Karen Joyce  
 Michael Joyce  
 Rufus and Amy Judson  
 Lindsay Kaback  
 Steve and Suzy Kaback  
 Will Kaback  
 Cynthia Kahle  
 Mark Kahn and Betty Chin  
 Andrew and Elizabeth Kalaris  
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 Billy and Joan Kantor  
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 Laura and Joel Kaplan  
 Leslie Kaplan  
 Sam and Kate Kaplan  
 Kelley and Ann Kash  
 Sahar Kashi  
 Phil Katrandjian  
 Stephen Katz and Molly Kinsella  
 Scott and Jada Kavanagh  
 William and Lindy Kavanaugh  
 Billy and Ann Kaye  
 Stephen and Nicole Keelty  
 David Keiser  
 David Keith and Caroline Adler  
 David and Kysa Kelleher  
 David and Avery Keller  
 Chris and Kristen Kelley  
 Mike Kelley  
 Tom Kelly and Peggy Badenhausen  
 Dick and Lorie Kemp  
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 Bill and Priscilla Kennedy  
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 Henry and B.J. Kennedy  
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 Virginia Venable  
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 Kevin and Jane Kenyon  
 Andy Keyes  
 Virginia Keyser  
 Bruce Kiernan and Suzi Briggs  
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 Michael and Letitia Kim  
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 Dick and Mari King  
 Mac and Katherine King  
 Stark Kirby  
 Rob Kisilywicz  
 Kyle Kistinger  
 Bill and Elizabeth Kitchel  
 Jeffrey and Julia Kivitz  
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 Ron Klein and Michelle Rosen  
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 John and Katharine Kline  
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 Nat Kreamer and Marisa Pearl  
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 Maureen Kuhn  
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 Shannon LaDeau and April Horton  
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 Karyn Lamb  
 Kevin Lamb  
 Trevor Lamb

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 Read Lancot  
 John Lang and Courtney Kelly  
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 Stu and Farley Lansing  
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 Audrey Lawlor  
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 Coles Lawton  
 James Lawton  
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 Peter and Lee Leach  
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 Hana Lee  
 Mac Lee  
 Larry Leger  
 Alex and Jennifer Leikikh  
 Alan and Diane Lemberg  
 Patsy Leo  
 Jed Levin and Andrea Hamlin-Levin  
 Dan Levine and Alyshea Austern  
 Emily Levitan  
 Ben and Lizzie Lewis  
 John and Louise Lewis  
 Billy Leyden  
 Peyton and Jean Lindley  
 Peter Lindsay and Kate Binzen  
 Jason and Karen Lindsey  
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 Sophie Little  
 Wilson and Esther Liu  
 Inger Ljungberg  
 Marshall and Nora Lockton  
 Christopher and MaryBeth Lorenz  
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 Colin and Meg Lynch  
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 Sophie MacKeigan  
 Peter Mackell  
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 Hunter Marston  
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 Ladd and Sarah Martin  
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 Allie Martinat  
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 Jonathan McCall  
 Downie and Helen McCarty

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 Louise McIlhenny and Hugh Riddleberger  
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 Mimi McKenna and Greg Rorke  
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 Thayer and Gioconda McMillan  
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 Paul Nichols  
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 Ethan Ross and Christy Bergman  
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 Blake and Jennifer Sando  
 Ralph Sando  
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 Mark Sandt  
 Colin and Katherine Sanford  
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 Judie Smith  
 Sidney and Mary Smith  
 Silas and Helen Smith  
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 Eliza Sneedeen  
 Jake and Jenny Sneedeen  
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 Donna and Thomas Snider  
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 Ted and Lori Souder  
 Adrienne Southgate  
 Scott Southwood and Bori Karastoyanova  
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 Meg Speranza Anderson  
 A Holly Sphar and Samilia Ghartey-Sam  
 Grove and Courtney Stafford  
 Grove Stafford  
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 Bill and Lorna Stengel  
 Geoffrey Stengel  
 Will Stevens  
 Andy and Hannah Stevenson  
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 Lindsay Stewart  
 Kevin and Margie Stineman  
 Bradford and Zoe Stoesser  
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 Lucy Stone  
 Katie Stone Bayer  
 Frank and Carrie Strasburger  
 Taylor Strasburger  
 Michael Strassner  
 Jason Straziuso and Katie Moulton  
 Edwin Stroh  
 Harrison and Katherine Stuart  
 Muffy Stuart  
 Scott and Lisa Stuart  
 Jeffrey Sturges  
 Brian Sullivan and Marjorie Adams  
 Dan and Maggy Sullivan  
 Jack Sullivan  
 Jim and Sarah Sullivan  
 Claire Sussman  
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 Page Syvertsen  
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 Lee Szelog  
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 Pris and Bill Watson  
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 Darwin Webster  
 Marc and Aurora Weinstock  
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 Crinny Woloson  
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 Daly Wood  
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Gifts to the Annual Fund help KWE provide need-based financial aid so more campers can experience summer on Damariscotta Lake.

Make yours today at [kwe.org/give](https://kwe.org/give).



# Paddle and Thistle Society

We're grateful to our Paddle and Thistle Society friends for making arrangements to leave a planned gift, ensuring that our mission will continue to make an impact beyond our lifetimes.

Dave ☺ & Louise Abbot  
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The Kieve and Wavus seals denote deceased.

## Making a Planned Gift

A planned gift is one of the most flexible and meaningful ways to support future generations of KWE campers, students, teachers, and community members. Giving through your estate plan or a gift that provides lifetime income can have significant tax benefits while also providing for KWE and your family.

If you'd like to inform us of a planned gift to KWE or learn more about the best way to make your gift, please contact our Advancement and Communications Director Erin Gilligan at [erin@kwe.org](mailto:erin@kwe.org).

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## In Memoriam

.....  
 Ed Baker, Jr.  
 Alan Baldwin  
 Dick Card  
 Laurie Chamlin  
 Barbey Dougherty  
 Pauline Egan  
 Steve Foote  
 Joe Gauld  
 Pam Nichols  
 Liam O'Brian  
 Bill Robinson, Jr.  
 Judie Sickley  
 Laurie Spears  
 Mike Westcott

# Alumni Updates







**6** **1 Nic Nichols** (Kieve 1968–70; Kieve Council 1971–73) visits Executive Director Emeritus **Henry Kennedy** at Kieve.

**2 Elaine and Tom** (Kieve 2003–09; Kieve Council 2014) **Ramage** got hitched in Vermont in June 2022 alongside their Kieve friends (left to right) **Logan Jacksonis** (Kieve 2004–11, KW West 2012; Kieve Council 2013–15) Tom Ramage, Elaine Ramage (née Hsu), and **Max Lasser** (Kieve 2008–11, KW West 2013; Kieve Council 2014–15). Logan, Max, and Tom all worked in the print shop on staff together in summer 2014.



**7** Kieve alums celebrating **Amaury Dujardin's** wedding in October: **Ricky Nix** (Kieve 2001–08; Kieve Council 2010–13), **Grace Shorr** (KSCFG 2003; KW West 2006; Wavus Council 2008–09; Kieve Council 2008–11), **Dex Jenks** (Kieve 2003–07; KW West 2009; Kieve Council 2010–13), **Amaury Dujardin** (Kieve 2001–08; KW West 2009; Kieve Council 2011–13), **Carly Reed** (Wavus Council 2010), **Liza Schmidt** (KSCFG 2000–01; Kieve Girls 2005; Wavus Council 2010–11; Kieve Council 2010–13), **Zoë Atchinson** (Wavus 2006–09; KW West 2010; Wavus Council 2012–14), **Zach Atchinson** (Kieve 2005–07; KW West 2008; Kieve Council 2010–13).



**4 Poppy Doolan and Zoë Atchinson** were recently sworn in together and are practicing attorneys in Washington, D.C. Their Wavus family **Bee Crudgington** and **Dylan Alles** came to celebrate their achievement! Left to Right: Bee Crudgington (Wavus 2006–2008; KW West 2010; Wavus Council 2012–2014); Poppy Doolan (Science Camp 2004; Kieve Girls 2005; Wavus 2006–09; Wavus Council 2012–14), Zoe Atchinson (Wavus 2006–09; KW West 2010; Wavus Council 2012–14), Dylan Alles (Girls Camp 2005; Wavus 2006–2008; Wavus Council 2012–2012).

**5 Chap** (Kieve 1974) and **Beckie Kistler** (Kieve Parent 1965–68; 1974 and Kieve Grandparent 2010), meet Stella Kennedy. The Kistlers donated Chap's father Jack's old Kieve slides from the early 60s to our archives. If you have any old camp photos or memorabilia that you'd like to share, please let us know!

**6** Trustee **Libby Schroeder** (Leadership Decisions Institute Teacher 1997; Kieve Council 1997–2000 & 2002; Kieve Parent 2019–22; Wavus Parent 2021–22) ran into **Pete** (Kieve 1985–88; Kieve Council 1994–96; 1998–2002; Kieve Parent 2016–21) and **Sara** (Leadership Decisions Institute Teacher 2001; Kieve Parent 2016–21) **LaCasse** at the Milwaukee Bucks game.

**7** **Caio Crawford** (Wavus Kitchen Staff from 2019, 2021–22)—who moved to Jefferson, Maine from Sao Paulo, Brazil in his teens—completed United States Marine Corps Basic Training on Parris Island, SC in November 2022.

**8** **Casey Ross-Campbell** (Wavus 2007–12; KW West 2013; Wavus Council 2014–16) and **Aiden Campbell** wed November 12, 2022 in Portland, Maine. They were joined by camp family including (left to right) **Shad Whitten** (Kieve 1990), **Bailey Ross** (Wavus 2007–08; Wavus Council 2015–16), **Maddie Cross** (Kieve Girls 2005; Wavus 2006–12, Wavus Council 2015), **Henry Kennedy**, and **BJ Kennedy**.

# Future Campers





**1 James Riddleberger** (Kieve 1995–2002; Kieve Council 2005–08; Kieve Assistant Director 2009–10) and Allison Palmer welcomed **Shelby Jane Riddleberger** to the world on February 22, 2023. Wavus 2031!

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**2 Becky (Ford) Baird** (Kieve Staff 2008–10; Wavus Council 2009) and **Parker Baird** welcomed **Brooks Tierney Baird** on January 7, 2023. Kieve 2031!

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**3 Wavus Director Kate** and KWE Director **Sam Kaplan** welcomed **Elsie Adair Kaplan** on January 4, 2023! Elsie will join Natalie as an honorary Wavus camper this summer. Wavus 2031!

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**4 Julia (Welter)** Wavus Council 2011–14 and Greg DeWitt welcomed **August “Auggie” Richard DeWitt** to the world on September 24, 2022. Kieve 2031!

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**5 Sewell (Robinson) Bourneuf**, KW West 2005, Wavus Council 2008, and **Sam Bourneuf** welcomed **Theodore “Theo” d’Entremont Bourneuf** to the world on February 2, 2023. Kieve 2031! Ebbie is relishing being a big sister!

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**6 Andy** (Kieve 1992-96; Kieve Council 2001–04) and **Lisa** (Kieve Staff 2003–06) **Roberts**, who met at Kieve as counselors, welcomed **James Corwin Roberts** to the world in October 2022. Kieve 2031!



**Kieve Wavus Education, Inc.**  
PO Box 169  
Nobleboro, ME 04555  
207-563-5172  
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Local students learn how to build campfires on our Kieve campus as part of The Leadership School's after school program with Warren Community School and Miller School. The program, which runs from November to May, is focused on experiential social-emotional learning and environmental stewardship.