

KIEVE WAVUS

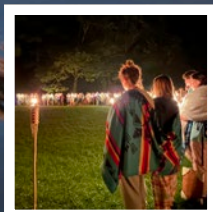
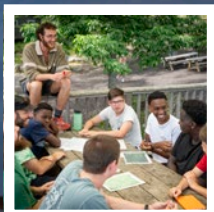
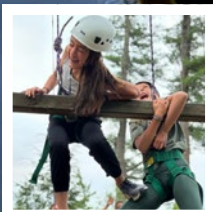
NEWS



**BUILDING KWE'S
PROFESSIONAL
NETWORK**
INSIDE FRONT COVER

**TRIP REFLECTIONS
FROM WAVUS & KIEVE**
PAGES 4-11

**INTRODUCING
PADDLE & PINES**
PAGE 18



In This Issue

- i** Building KWE's Professional Network
- 1** Letter from the Executive Director
- 2** Welcoming Bree Murray to the Board of Trustees
- 2** Our New Associate Director of Advancement and Communications
- 3** Honorary Wavus Paddles
- 3** Inaugural Hermit Island Trip
Laa Laa Turns 88
- 4** Trip Reflections from Wavus
- 8** Trip Reflections from Kieve
- 12** 2023 Kieve and Wavus Annual Dedications
- 14** The Leadership School's Evolution
- 16** Fall 2023 Event Highlights
Monitoring Damariscotta Lake
- 17** Protecting Our Grassland Bird Habitat with Puffin Pete
- 18** Introducing Paddle & Pines
- 23** In Memoriam
Celebrating Alan Baldwin Trustees
- 24** Alumni Updates
- 28** Future Campers



A Maine Trails crew, along with Executive Director Sammy Kennedy and Kieve Associate Director Caddy Brooks, take on Mt. Katahdin.

BUILDING KWE'S PROFESSIONAL NETWORK

Last fall we shared our goal of building a network that recognizes a KWE resume as worthy of pulling to the top of the stack. We know the commitment, creativity, and responsibility we require of our staff fosters more “real-world” skills than any internship, and we also want them to have both kinds of experiences.

Your response was overwhelming, and it has already made a difference. With the help of alum, parent, and business leader Rob Webb, we've created a management training program to prepare our Head Bunk Counselors (HBCs) for their careers after they graduate from both college and camp.

This yearlong program culminates with a spring internship in their field of interest. If you think your company might benefit from hiring one of our outstanding HBCs as an intern, please reach out directly to Executive Director Sam Kennedy at ssk@kwe.org or via LinkedIn. You're not just helping our counselors. You're ensuring our campers have role models who are experienced and prepared for the enormous responsibility of leading Wavus and Kieve. ■



LETTER FROM THE EXECUTIVE DIRECTOR

The best day of my summer fell on July 8 when I got to join a Maine Trails cabin on their hike up and down Mt. Katahdin. For fuel the night before, we ate alfredo pasta out of a pot in the soaking rain. The next morning, we feasted on a breakfast of Pop-Tarts in the predawn darkness. We watched the sunrise from above the treeline on the Hunt Trail. And we celebrated the pinnacle of their camper years on Katahdin's summit, the northern terminus of the Appalachian Trail.

For me, those 36 hours spent with Maine Trails served as the perfect reminder of why we do what we do. We help kids connect with nature, grow more resilient, and forge lasting bonds by persevering through challenges in the wilderness so they can become inspirational role models for a world that needs them.

After the climb, I returned to camp reenergized, and as if on cue, I received an incredible message from a member of the Maine Appalachian Trail Club (MATC):

For the past two years, I've had the pleasure of meeting some of your campers on the Appalachian Trail. I'm one of the trail maintainers that looks after the Logan Brook to Whitecap Mountain section. I love meeting all the hikers on this rugged part of the AT. Their happy gratitude is one of the biggest reasons I come all the way from Nova Scotia to do maintenance. And your campers are some of the happiest and most grateful I've encountered.

Last year we were repainting white blazes (to mark the trail) and a couple of your counselors ran back

to ask us to paint blazes on their shirts. I took this photo and have been meaning to send you the story. This year, on the very same day, we met another group from Wavus. They all knew exactly who I'd "blazed" a year ago. She must be famous!

After we finished our trail maintenance last week, we traveled to Abol Bridge to start hiking south to do the Hundred-Mile Wilderness. We met a different group of your hikers every day. Did you have eight groups on the trail!? They were perfect young ladies and gentlemen — all of them. On the second night of our trip, we arrived late to the Wadleigh Stream lean-to and your crew gave us their shelter. The next morning, I had extra hot water and filled each kid's bowl of oatmeal.

As a crotchety 77-year-old woodsman, sometimes I worry about who will look after the world next, but if these kids are our future, and I'm sure they'll grow up to be movers and shakers, then I think we're all going to be okay.

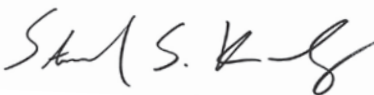
Congratulations on a great program, and even greater kids.

You can imagine the pride I felt reading that message. And it's so true: Kieve and Wavus campers hone their self-reliance on the Allagash portaging the vaunted Mud Pond Carry. They exhibit kindness when using a precious Maine Trails rest day to help rangers build a stone staircase on the Appalachian Trail. They practice consideration as they follow leave-no-trace ethics in the beautifully rugged Maine wilderness. It all shapes them into counselors who will lead our next generation of campers. KWE's influence, of course, extends

beyond the 1,200 campers we welcome every June, July, and August. For the other ten months of the year, The Leadership School's 23 full-time educators spend the academic year here fostering social-emotional learning, environmental stewardship, and academic and outdoor exploration with students at more than 50 Maine schools. This summer, for the first time ever, every single one of those educators remained on Damariscotta Lake to lead our camps, enhancing a continuity of curriculum, community, and culture that is truly unique to Kieve and Wavus. There's a magic to the transformational experiences here, and we could not create that magic without the young role models who give their summers and school years to serve as counselors and leaders.

I am so thankful for everyone who contributes to KWE's magic and eager for more in 2024!

Gratefully,



Sam Kennedy
Executive Director



Maine Trails Counselors Haleigh McCarthy and Greta Horgan becoming AT Trail Markers...guiding the next generation in more ways than one!

WELCOMING BREE MURRAY TO THE BOARD OF TRUSTEES



Our newest trustee Bree Murray and her Wavus campers join Wavus Director Kate Kaplan on Wavus Point!

Guided by KWE’s values of kindness, respect for others, and environmental stewardship, members of the board act as ambassadors, advisors, and governors of KWE, helping us strive for excellence and progress across our year-round experiential programs. The board’s newest member — Bree Murray, who joined in 2023 — brings knowledge and spirit instrumental to advancing our mission.

As co-director of her family’s farm and businesses, Longlands, outside of Charleston, S.C., Bree shares both KWE’s sense of urgency to protect our natural lands and the mission to connect people with nature. Bree — who splits her time between the farm and Wilmington, Del., where she resides with her two Wavus campers Josephine (18) and

Kemble (14) — has professionally and personally contributed to the environmental and educational industries since graduating from Syracuse University. She has served on the board of Wilmington Friends School and currently serves on the Delaware Wild Lands board in Townsend, Del. Now, she’s eager to contribute to lifting up KWE’s environmental stewardship program, consciously steward our campuses, and conserve Damariscotta Lake.

“I’ve seen the immeasurable life skills and lessons my daughters have gained from their time with KWE. And I see it in the other campers at pick-up; these trips and these friendships fill them with confidence,” says Bree. “I can’t wait to be a part of it on a whole new level.” ■

OUR NEW ASSOCIATE ADVANCEMENT AND COMMUNICATIONS DIRECTOR

Mims Montgomery first learned of KWE in 2013 when she met former Kieve West trip leaders Tyler Pace and Griff Griffiths while working as a trip leader herself for Moondance Adventures. By fall, she was working as an educator at The Leadership School (TLS). No doubt she has already left quite the mark here since then. First as a TLS educator, she and her now husband Tyler Pace then went on to run a Kieve West trip, she helped to start the KWE CIT Program, was a founding member of our risk management team, and held director roles in the trip shed.

Next she worked for Eagle’s Nest Foundation and then, most recently, Mims put her problem-

solving skills to work as senior technical support at a Startup SaaS company. “Working for a startup company required a solution-oriented and forward-thinking mindset; creativity was encouraged and attention to detail was essential for success. It was fast and furious, and fun.” This background, paired with her comprehensive experience throughout KWE, positioned her perfectly to run advancement operations and engage our greater community in her new role as associate advancement and communications director. On top of it all, Mims is our camp gardener! She spent spring and summer growing lush produce and flowers for the campers and kitchens.



Mims and her future Wavus camper!

Mims and Tyler, who is now an assistant director for TLS, live on KWE’s Rolling Acres property with their two amazing kiddos – Griffin and Charlotte. “Ever since we left Maine in 2017, we felt a pull to come back. Maine is home for us, and we’re excited to raise our family here,” she says. “KWE’s mission and work is energizing.” ■

HONORING TEN YEARS AT KWE

This summer we honored both our Events & Hospitality Director Marge Greenleaf and our Junior Wavus Director Lindy Perry for an amazing ten years of service. Marge received her Wavus paddle at Closing Embers. Lindy, who already received a paddle as a Wavus camper, was gifted with a framed copy of our beloved end-of-session poem, “To An Old Camper,” by Mary Edgar. The two also received Wavus blankets. Marge and Lindy, we love you and we thank you! ■



Wavus Director Kate Kaplan presents Lindy with her framed poem inspired by a Wavus tradition.



Wavus Director Kate Kaplan presents Marge with her paddle.



LAA LAA TURNS 88

Since 1959, one of Laa Laa Kennedy's greatest joys was to enjoy summer's lunch at Pasquaney. The campers and counselors always lit up when they saw her, often stopping by for a hug and a brief catch up. These days she's not able to leave her home as much, but that didn't stop our campers from celebrating! On July 27, Laa Laa had an ear-to-ear grin on her face as the camp descended on the banks of her frog pond to sing her happy birthday. ■

THE INAUGURAL HERMIT ISLAND TRIP



Summer 2023 marked Kieve's first-ever trip — and Wavus's return — to Hermit Island in Phippsburg, Maine (a close but rarely adventured part of Maine by our campers). And what a success! As their primer, Kieve's South Harris and South Harrington and Wavus's Kineo enjoyed three days and two nights exploring the midcoast region learning about tidal zones and dunes, hunting for crabs, and swimming in the salty waters. Day excursions brought unforgettable tidal hikes — including Morse Mountain, a coastal mountain that ends on a sandy beach (a rarity in Maine!) — that prepared them well for their big trip to the Moosehead Lake Region. After such a success, the Hermit Island trip is here to stay! ■

TRIP REFLECTIONS FROM WAVUS

BY WAVUS DIRECTOR KATE KAPLAN

Each summer I am reminded that perhaps the most magical thing that happens here is the relationships formed between campers and the amazing role models we hire to be counselors. Enough cannot be said about these

young people who choose to spend their summers in Maine caring for other people's children. They are teachers, leaders, guides, event planners, listening ears, actors, wipers of tears, cheerleaders...the list goes on and on.

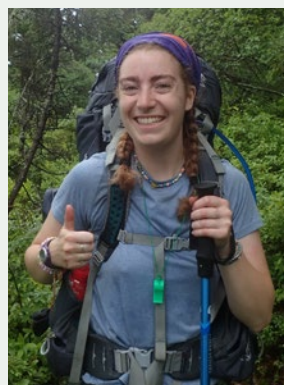
There's no one way to be a Wavus camper. For that reason, it's important to me that our staff are dynamic and represent all kinds of skills and experience. Some counselors have been here since they were eight years old. Others are brand new and bring in fresh perspectives and open hearts from working with kids in other settings. Head Bunk Counselors Julia Lyne and Caroline Green — who both led Maine Trails during one session and a much younger cabin during the other — shared with me about their experience this summer as Wavus leaders.



MEET
Julia Lyne

Julia grew up at Wavus. Following her 2023 graduation from Bowdoin with a degree in history and Hispanic studies and before diving into post-grad life, she spent another summer with us at Wavus Point.

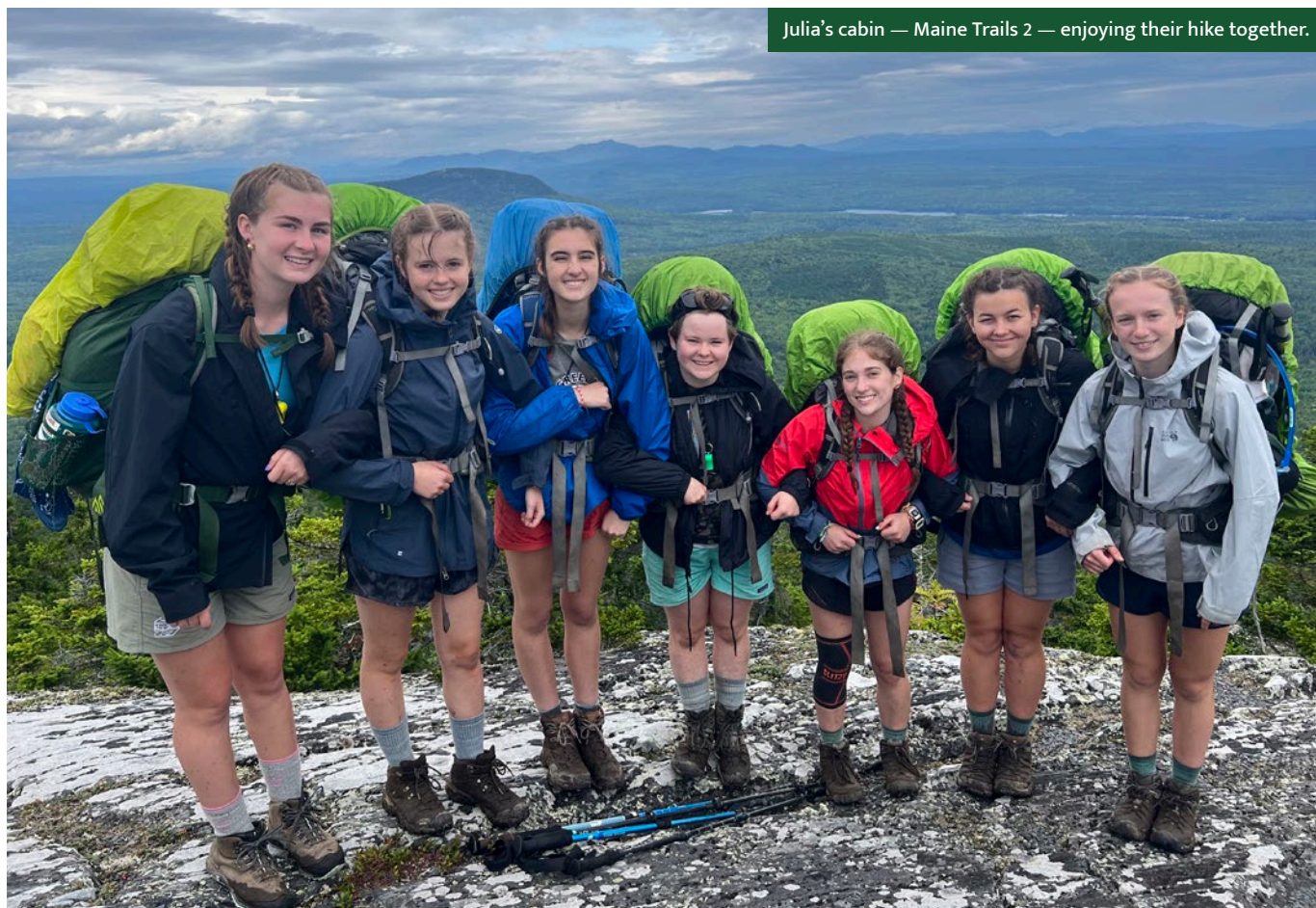
<h1>4</h1> <p>YEARS AS A WAVUS COUNSELOR</p>	<p>FAVORITE TRIP MEAL: On the last day of the entire trip, Sacha and I made M&M pancakes that we had hidden from the campers for the entire last leg. So, while it was an earlier wakeup for us, the surprise and joy from the kids made it completely worth it!</p>
<p>2023 CABINS</p> <p>Moose 2 and Maine Trails 2</p>	<p>FAVORITE TRIP GEAR: Sleeping bag</p>



MEET
Caroline Green

Caroline Green graduated from St. Lawrence University in 2022 with a degree in environmental studies and joined our full-time staff as an educator at The Leadership School in fall 2022. She grew up going to another summer camp but spent her first summer with us this year.

<h1>1</h1> <p>YEAR AS A WAVUS COUNSELOR</p>	<p>FAVORITE TRIP MEAL: On trails we had ramen with potato pearls and chicken packets. It was the perfect pick-me-up after a long wet day!</p>
<p>2023 CABINS</p> <p>Maine Trails 2 and Aster</p>	<p>FAVORITE TRIP GEAR: Rain pants</p> 



Kate: Why do you think Wavus's type of wilderness tripping experience matters?

Julia: I think one of the most important effects of these trips is a better understanding of self. Away from technology and other distractions of the "outside world," campers are able to reflect on their strengths and weaknesses, understand how they operate in a group setting, and experience how they react to adversity and challenge. Often the result of these trips over the years is the confident belief that they can overcome whatever obstacle they face.

Caroline: The woods are a place where we can teach kids to be at peace, to practice living simply, and to take in the beauty of each day. From learning how to set up a tent and wash the dishes to how to

encourage a friend through their fears while climbing a mountain, these hard- and soft-skills are taught and practiced from a young age so that they are second nature by the time campers reach Maine Trails. Wilderness trips give campers more confidence in themselves, knowing that they pushed themselves and did things they never thought possible before.

Kate: What do you find rewarding about working with campers of different ages?

Julia: Often with younger campers, Wavus is their first real sleepaway experience. While that brings some challenges, younger kids tend to jump into all that an experience like this has to offer and fall in love with such a special place. As they get older, conversations can be a little bit deeper and you see the

campers grow so much in their leadership skills. It's amazing to watch them push themselves to do the best they can for both themselves and their cabin.

Caroline: The young campers are learning to love Wavus, and I get to be the person teaching them how to love the place and people and to help them become their best selves. The older campers already have such a deep love for Wavus and are now learning how to take that love and bring it to the outside world.

Kate: Can you describe the process of preparing the kids for these trips? How did it differ for the younger campers vs. the older campers?

Julia: So much of the preparation for younger campers is building relationships and talking about the



Julia with her Maine Trails co-counselor Sacha Levine.

trips. We focus conversations around the highlights of the trips, we work to mitigate any pre-existing fears, and, above all else, we remind them that the trip is a privilege that we are all so lucky to be able to experience.

For Maine Trails, trip preparation was a whole different process. Packing lists and menus were created weeks in advance, and we had them printed and ready to go on the first day of camp. My co-counselor Sacha and I started packing as soon as we could and made sure that we had all of the

dry food, fridge food, freezer foods, and resupply forms done before the kids arrived so that we could spend the most amount of time possible with our kids before we left on trip. The tripping directors used the maps to talk about each day of the trip with our campers and led sessions on hygiene, effectively packing their backpacks, etc. Sacha and I reviewed the menu with each camper and gathered their feedback about favorite snacks and meals. Something that we liked to remind our campers — and something that I think is truly so important for the

Wavus Tripping experience — is that so much of your preparation comes from every trip and every year you have done before it.

Kate: What are you most proud of when you reflect on your summer?

Julia: I am most proud of the community my co-counselor Sacha and I created for our kids on Maine Trails. Maine Trails is a physically taxing trip. Together, we learned to pick ourselves back up after falling, sing while going uphill, and push through discomfort and find the fun. The trip allowed me to reflect on my own growth from a struggling camper in 2017 to a leader in 2023 who was able to coach campers through the very same challenges I faced. We embraced each other, even in moments of difficulty, to realize that what mattered most was not the views or the pace we kept but the strength and health of the group.

Caroline: I have a lot of experience leading older campers on long trips, and Maine Trails was very much in my comfort zone. However, I found such joy in working with the younger campers. I was proud that I could teach them these new skills and impart on them a love for camping.

Kate: What did you learn about yourself and your own strengths as a leader?

Julia: I leaned most into my positivity and energy while guiding trips. Regardless of which trip it is, there are always going to be moments of difficulty for both the counselors and the campers. Being able to tap into a positive outlook and provide some morale boost was key. From a more practical standpoint, I think that I also really leaned on my sense of organization. There's a lot of work that goes into these trips, and my co-counselors and I really

had to make sure that all the details aligned so that we ran the best trip possible. Overall, I learned a ton over the years; however, I think the largest thing that I learned was a sense of faith in myself.

Caroline: It's easy for me to do things quickly and move fast, but the experience is about slowing down and helping my campers go at their own pace. I liked teaching them something and then seeing them put it into practice — for

instance, teaching my Trails campers how to use a dragonfly stove and slowly over the trip seeing them cook more and more.

Kate: What do you hope sticks with your campers in ten...twenty...fifty years after this experience?

Julia: I hope they remember the moments that they shared with their cabinmates and their capability to push through when things get difficult. The memories

and moments with cabinmates accumulate and surround you in good times and bad. I hope they remember as many moments as they can.

Caroline: I hope my Trails campers remember the feeling of seeing the sunrise on Moxie Bald Mountain on the 4th of July after hiking through a week of rain. I hope that sticks with them. Seeing the sun rise above those clouds gave us the confidence to finish out the trip. ■

Caroline's cabin — Aster — refueling at their campsite!





TRIP REFLECTIONS FROM KIEVE

BY ASSOCIATE KIEVE DIRECTOR CADDY BROOKS

200 miles. 20 peaks. 50 pounds of gear on each camper's back as they maneuver over boulders and rock scrambles. Re-supplies that re-up the group on food, snacks, and letters from home. And an unmatched feeling of

accomplishment — in yourself, your cabin, and your years as a camper. If you've completed Maine Trails, these sentiments resonate with you.

This summer, Russell Tussing, a rising high school junior, joined the

generations of Kieve and Wavus campers to tackle the culminating trip with his seven cabinmates, the Maine Trails III crew. A soccer player and soon-to-be certified scuba diver, Russell is no stranger to sports and adventure. But he credits Kieve for fostering a sense of accomplishment and confidence achieved during his time here as a camper.

I had the pleasure of getting to know Russell when I joined the campers as they hiked Katahdin. A month after he bid farewell to his days on Damariscotta Lake as a camper, I reconnected with him to learn more about the new alum.



MEET
Russell Tussing

5

YEARS AS
A KIEVE
CAMPER

2023 CABINS
Maine Trails III

FAVORITE TRIP MEAL:
Pizza over the fire

FAVORITE TRIP GEAR:
Camping chair. It became communal.



Caddy: You came to Kieve about halfway through the camp trajectory, which can be challenging given our wilderness tripping progression. What brought you to Damariscotta Lake and how did it feel entering a pre-established cabin?

Russell: I started in 2019 in South Harris and went to Moosehead. The original plan was to go with a friend from home, but he ended up bailing last minute so I went by myself. It was strange because everyone knew each other from previous years, but I felt super accepted at the same time. Originally I had no idea of what to expect or what to

do, and I was still confused with the activities. But starting off the morning activities with just our cabins was nice, and then we actually ended up being such a close cabin that we did afternoon activities together too.

Caddy: How was Maine Trails unique from previous trips?

Russell: I had only done one backpacking trip beforehand and didn't really enjoy it. So when I came into this summer, I had low expectations. But it was probably the first day on the trip — it was nice and sunny, and we did a sunrise hike of Moxie Bald — that it clicked

for me. I thought, 'Alright, this is going to be fun for the next twenty-something days.' And, honestly, hopes went back down when it started raining with no sun for twelve days! But I thought to myself, 'I might as well make the best of this.' And that is definitely what our group did. We had an absolute blast, and I don't have one regret.

Caddy: What are you already nostalgic about from the trip?

Russell: Nothing was better than hiking, whether it was a three-mile or fourteen-mile day. But I'm already nostalgic for the rhythm of the basics — eating, swimming, and



sleeping. Settling down after a hike and boiling the water for an early dinner. Then we'd go straight to bed; that was wonderful! Swimming reminded me of g-swim, but this time it was different because, shoot, nobody was telling me to go out and go to g-swim, so I might as well do it myself! So, that's what I did.

Caddy: What was your best memory from the trip?

Russell: I'd have to say it's when you and Sammy K. came to hike Katahdin. I used to think Katahdin was just a mountain, but it's something beyond that. You feel really proud doing it. Even the night before hiking when we were chilling in the van...even when we went the wrong way...I did not care. It was still a peak memory!

Also swimming at Antlers was just wonderful. That was probably the best campsite, and we met some cool thru-hikers who were hiking the whole AT; it put everything in perspective. I thought I was cool doing 200 miles, but I don't know if I could do 2,000!

Caddy: What lies ahead for you in the next couple of years?

Russell: I used to live in California and thought I would always go to college there. I used to always dog on the East Coast because I thought nothing is better than the West Coast! But since I've spent so much time up in Maine, I'm like, 'Shoot, this place is sick!'

Caddy: You mentioned earlier you wanted to come back to work at Kieve. What makes you want to come back as a counselor?

Russell: All the younger kids would ask 'Aren't you in Trails?'. It makes you feel like they are looking up to you. When I was younger, I'd see the campers turn into counselors, and it was a whole jump...it's almost like becoming a man. It's taking that next, bigger step. I want to do that.

Caddy: In two years I'm going to call you to come back and work here. Who knows? Maybe we'll make it full circle and you can lead Maine Trails! ■





WAVUS ANNUAL 2023 DEDICATION



MARGE GREENLEAF

Our 2023 *Wavus Annual* is dedicated to Marge Greenleaf. In her role as Events and Hospitality Director, Marge coordinates and oversees every KWE retreat and event and so much of the behind-the-scenes work essential to every program's success. Any visitor's experience on our campuses is the product of Marge's expert planning, attention to detail, and compassionate heart. Like an air traffic controller, she organizes the

efforts of all who are involved in making Kieve Wavus Education feel like home. With an office right in the center of things in Lower Jewell, Marge meets our community with a steady supply of advice, insight, encouragement, and snacks. She's always by our side before we even finish asking for help.

Lovingly referred to as "Marge in Charge," her gentle tone and quick wit keep us all going in the right direction. She's a fixture at Wavus

and in the Jefferson community, and she's often the first person to greet our visitors or answer the phone. How lucky we are to have such a devoted steward of the KWE mission — in thought, word, and action — represent us to the wider world?

This summer we honored Marge with a Wavus paddle and blanket at Closing Embers to commemorate her ten years with Kieve Wavus Education. ■

KIEVE ANNUAL 2023 DEDICATION



BARBEY DOUGHERTY

NOVEMBER 29, 1941 – JANUARY 10, 2023

Barbey Dougherty and her husband, Ned, have been an irreplaceable part of the KWE community since the first of their three sons joined Kieve in 1980. Barbey was a strong, independent woman who was intensely interested in people and ideas. Her infectious joy, unyielding honesty, boundless energy, genuine love of people, and commitment to educating the next generation made her one of our best volunteer

recruiters over the years. She and Ned hosted Kieve Reunions in Ann Arbor, Miami, and Albany, spreading the good word and introducing countless wonderful families to our camps.

Her grandkids are all now proud KWE alumni as well. Barbey and her family — a bond we celebrated in the 1994 *Kieve Annual* — will forever be part of the bedrock of this institution. What an amazing woman who we all strive to emulate! ■



THE LEADERSHIP SCHOOL'S EVOLUTION

RETURNING EDUCATORS



Aden Knott

HOMETOWN:
Baltimore, MD

EDUCATION:
Miami University

CAMP ROLE:
Ropes Course Director

Q. What did you hone in your role at camp that makes you a better educator?

—

A. Helping students and campers in high-stress situations. I gained a lot of experience talking kids through climbing to a new height or challenging themselves on elements like our trapeze, a challenge course element where students climb up to the top of a utility pole and jump off to try and grab a floating trapeze bar.

Q. What did you hone during TLS that makes you a better camp leader?

—

A. The patience and empathy that is needed when working with students. Having the patience and empathy to understand that we do not know what students are going through beyond the classroom has helped me better meet students where they are instead of having pre-existing expectations.

Q. What part of KWE's approach to education resonates with you the most?

—

A. KWE's motto 'Everyone and everything deserves to be treated with kindness and respect'. It often feels more like a lifestyle than just a motto. It guides me everywhere — on campus with visiting schools and as a social studies teacher and assistant indoor track coach at Boothbay

Region High School. I bring it to KWE's climbing wall where I aim to create an environment where students feel supported as they challenge themselves. I bring it to the classroom as students support and work with each other to learn and grow. Even with coaching, the motto encourages good sportsmanship. ■



Rachel Zuckerman

HOMETOWN:
Edgemont, N.Y.

EDUCATION:
Hamilton College

CAMP ROLE:
Wilderness Tripping Director

Q. What did you hone in your role at camp that makes you a better educator?

—

A. I've learned how important it is to take a breath and think through a scenario before taking action.

Q. What did you hone during TLS that makes you a better camp leader?

—

A. Meeting folks where they're at. We can go into programming with a plan and agenda, but more often than not participants will let you know what they need and it is our job to adapt and provide a space for growth.

Q. What part of KWE's approach to education resonates with you the most?

—

A. Kindness and respect. If you're committed to moving in the most kind and respectful way, it sets you and the kids up for success. ■

Since The Leadership School's (TLS) inception in 1981, it has evolved from a five-week spring session into a powerful, ten-month educational program that directly serves its Maine community while advancing the careers of its dynamic, young educators. Alongside Kieve and Wavus, TLS is a fundamental part of KWE's identity and impact. **Meet some of our educators for 2023-24.**

2019-20 TLS	2023-24 TLS
7-MONTH ACADEMIC YEAR	10-MONTH ACADEMIC YEAR
10-WEEK EDUCATOR-IN-RESIDENCE PROGRAM	20-WEEK EDUCATOR-IN-RESIDENCE PROGRAM
4 FULL-TIME EDUCATORS WITH BENEFITS SUPPORTED BY SEASONAL EDUCATORS	23 FULL-TIME EDUCATORS WITH BENEFITS WITH NO SEASONAL STAFF
19 PERCENT OF EDUCATORS LEADING SUMMER CAMP	100 PERCENT OF EDUCATORS LEADING SUMMER CAMP

NEW EDUCATORS



Judy Jutras

HOMETOWN:
Scarborough, ME

EDUCATION:
University of Dayton

CAMP ROLE:
Nature and Garden Instructor

Q. What did you hone in your role at camp that makes you a better educator?

—

A. As an educator, you set the tone. And I've found that curiosity is key to that! In my camp role, I got to learn a lot myself about the ocean and new plants — passions I went on to share with my campers. It was wonderful to see many go from uninterested (or even grossed out about the garden insects) to asking questions and showing other campers what they learned. Being able to foster curiosity and excitement is a skill I will continue to use when working with students.

Q. What do you anticipate learning during your first year of TLS that will make you a better camp leader?

—

A. I'm already learning more about our kindness and respect games and curriculum that I know will help me foster empathy and understanding in the camp setting.

Q. What part of KWE's approach to education resonates with you the most?

A. The experiential approach is my favorite. It's so much fun to guide kids through steps where they can learn and put ideas together on their own! Not to mention that we get to be outside and in nature so often. ■



Juwan Kearson

HOMETOWN:
Baltimore, MD

EDUCATION:
St. Mary's

CAMP ROLE:
Counselor

Q. What did you hone in your role at camp that makes you a better educator?

—

A. Patience. Being with the kids 24/7 during all the stages of the day taught me to be patient.

Q. What do you anticipate learning during your first year of TLS that will make you a better camp leader?

—

A. KWE's EASEL (experiential approach to social-emotional learning) is new to me so I'm actually learning a lot about myself. I'm excited to help kids learn more about themselves as well.

Q. What part of KWE's approach to education resonates with you the most?

—

A. Mentorship. The opportunity to help kids and to teach them to be better people. ■

FALL 2023 KWE EVENT HIGHLIGHTS

Whether full of campers or community members, our campuses are always buzzing no matter the time of year. Once summer camp comes to a close, The Leadership School starts and KWE also begins welcoming a diverse set of mission-aligned programs for veterans, families fighting cancer, LGBTQ+ youth, college students, and more.

Here are just some of the organizations we're partnering with on campus in fall 2024:

ENVIRONMENT

- MIDCOAST CONSERVANCY STATE OF THE LAKE EVENT
- ISLAND INSTITUTE
- APPALACHIAN MOUNTAIN CLUB

HEALTH

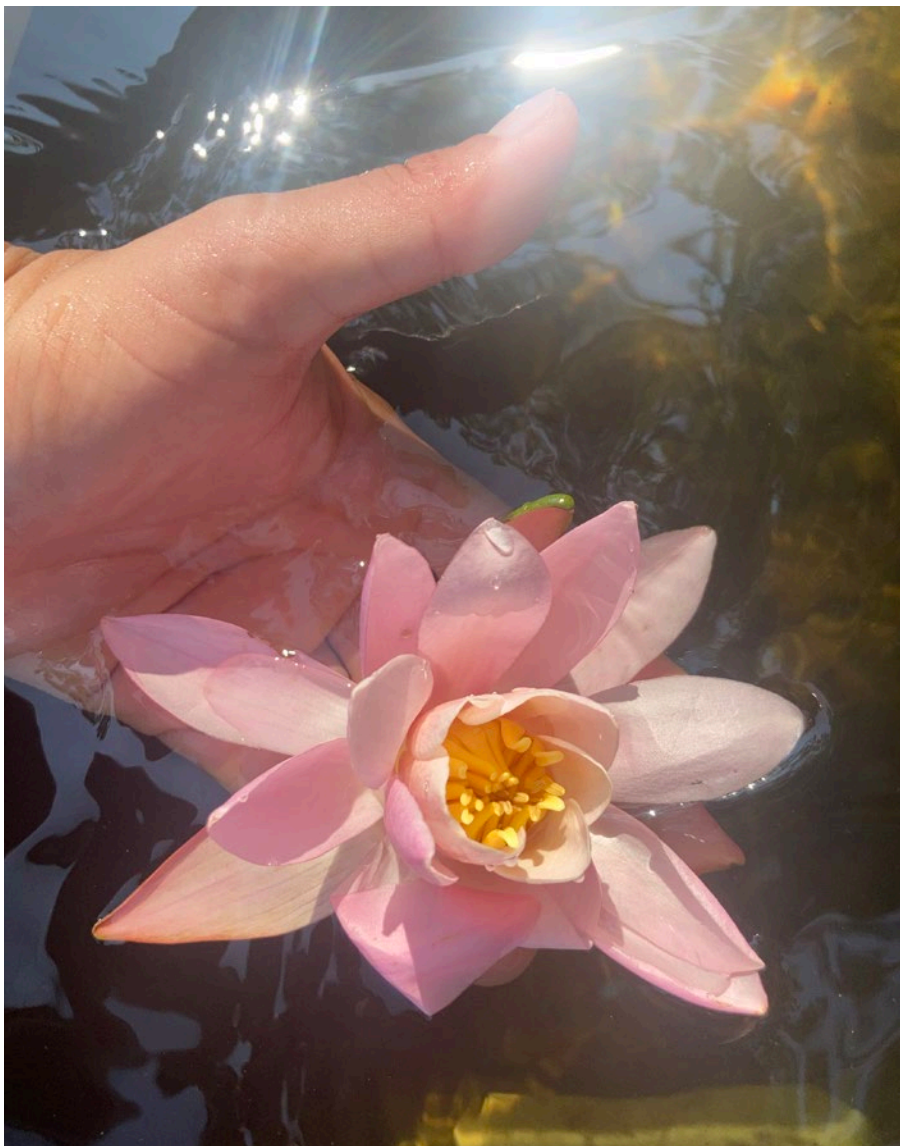
- LOVE YOUR BRAIN
- MAINE ADAPTIVE
- DEMPSEY CENTER

COMMUNITY

- LEADERSHIP MAINE
- OUT MAINE
- DAPONTE STRING QUARTET

VETERANS

- PARALYZED VETERANS OF AMERICA
- FAMILY VETERANS CAMP
- MAINE ADAPTIVE — VETERANS NO BOUNDARIES



MONITORING DAMARISCOTTA LAKE

Aquatic species are at their most mature in August and September, meaning that they are fully grown and either have flowered or are currently flowering. It makes for the perfect time to take stock of what has been growing in Damariscotta Lake over the year and seek out any invasive aquatic species.

With financial help from KWE, the Midcoast Conservancy (a local conservation non-profit) trains

volunteers on how to monitor and protect our precious lake. Naturally, Environmental Stewardship Coordinator Sam Pierce and our TLS educators are all over it. Most recently they patrolled the waters surrounding Southover & Rolling Acres and our campuses, finding plenty of native species from pondweed to bladderwort, native water lily varieties, and more. Luckily, there were no invasives found! ■

PROTECTING OUR GRASSLAND BIRD HABITAT WITH PUFFIN PETE

Back in the early 1980s, Pete Salmohnson, a long-term Audubon educator with an M.S. in Teaching from the Environmental Studies Department at Antioch/New England and an M.S. in Social Ecology from Goddard College, joined The Leadership School (then known as the Leadership Decision Institute) as KWE's first environmental educator. Some of you may know him as Puffin Pete — the man behind the microphone

on board the Hardy III boat from New Harbor, Maine, narrating more than 1,000 trips to Monhegan and Eastern Egg Rock to teach passengers about puffins and the many other Muscongus Bay wonders. Here at KWE he is referenced regularly as the author of *How Fast is that River Flowing?*

As part of our long-range plan, over the past decade KWE purchased approximately 200 acres of land with 2.5 miles of shorefront

on Damariscotta Lake between our two campuses. Both acquisitions came with a commitment to keep and protect most of the land in their natural states — for healthier habitats and wildlife, lake water protection, preservation of the dark skies, and for a space to teach the next generation about the beauty and significance of our environment. We're also working with the Natural Resources Conservation Service, a division of the US Department of Agriculture, and with Maine Farmland Trust, to place an easement on the Rolling Acres property, further protecting the land and lake water.

With grassland bird habitat disappearing faster than any other bird habitat, Pete joined KWE's Environmental Stewardship Coordinator Sam Pierce to tour our Rolling Acres and Southover lands with a focus on protecting and enhancing our expansive lakeside meadows. Many things that we've learned are also being deployed on the Kieve and Wavus meadows, and the birds, bees, and critters are smiling. How wonderful that these two incredible teachers separated by a few decades are collaborating to help our feathered friends? ■



Environmental Stewardship Coordinator Sam Pierce with Pete Salmohnson.

PADDLE & THISTLE SOCIETY REBRANDED

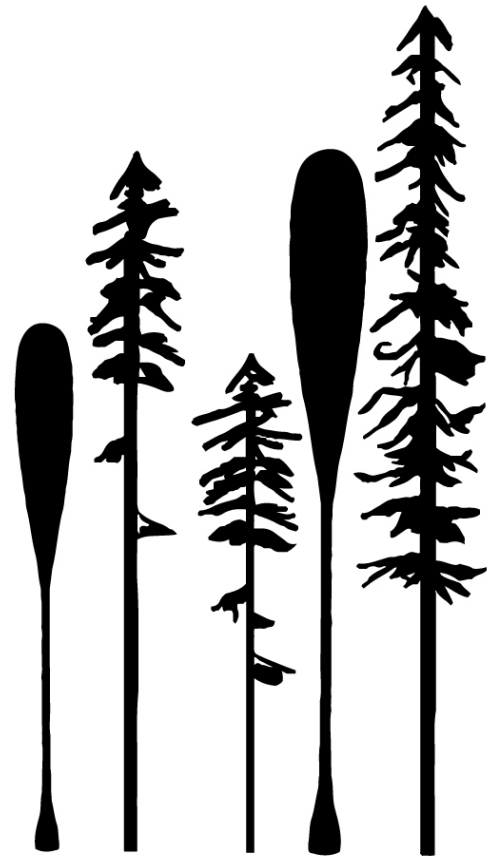
Whether through a will or bequest, beneficiary designation gift, insurance, or otherwise, a planned gift is an active commitment to KWE's continued success and longevity. By reinforcing our endowment, planned givers make it possible for generations of campers, students, learners, and leaders to grow through experiential programs.

KWE is incredibly grateful to those who have made arrangements to leave a planned gift in support of our mission. By doing so, these friends automatically become members of what was formerly known as Paddle & Thistle Society.

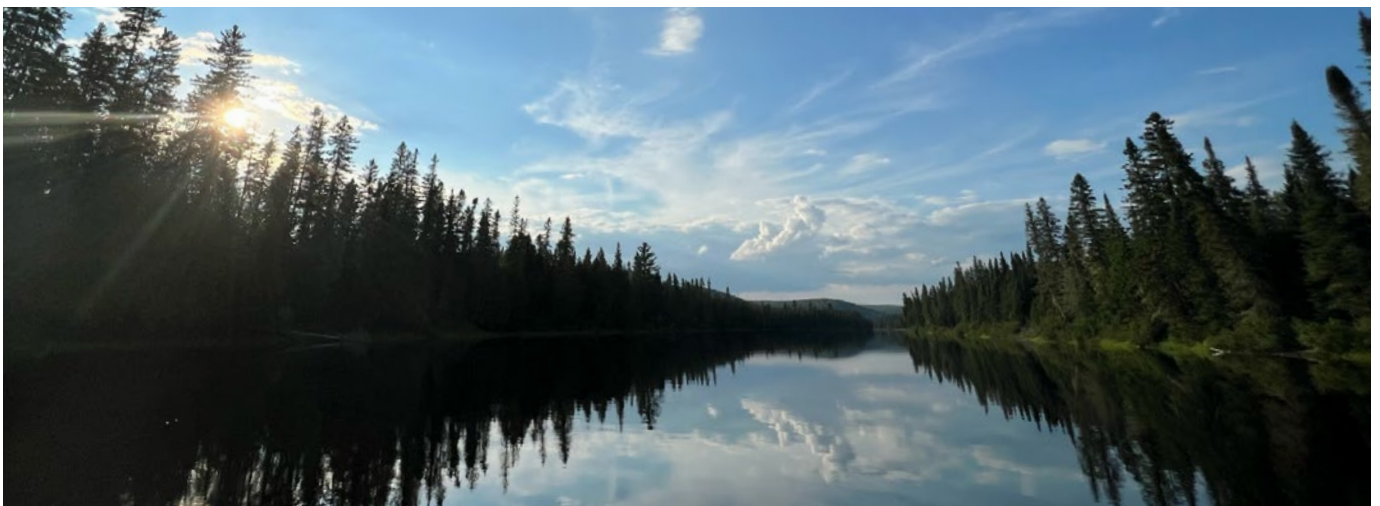
In the spirit of elevating these remarkable contributions and the foundation it creates for all of our pillar programs – Kieve, Wavus, and The Leadership School, I'm pleased to share that we have renamed this group to Paddle & Pines. Through this rebrand, we continue to honor the paddles represented in both Kieve and Wavus logos as well as the beauty and strength of the pine tree, which represents the connection to nature present in all our programs.

Paddle & Pines celebrates not only the gifts made but also the philanthropic priorities held by its members – members whom we sincerely thank for making KWE a priority. Its people and programs are truly stronger for it.

If you'd like to inform us of a planned gift to KWE, please contact our Advancement and Communications Director Erin Gilligan at erin@kwe.org. ■



PADDLE & PINES



PADDLE & PINES SPOTLIGHT

NOLAND CHAMBLISS



“I wanted to establish how much Kieve means to me in a formal way,” says Noland Chambliss. “It’s a way to tell the camp that its impact on me is something that I think about in the context of my whole life.”

Noland was a Kieve camper from Junior Kieve through Maine Trails, a counselor through his summers at Vassar, and an assistant director following college graduation. When his father passed away in 2017, Noland came across a Paddle & Thistle Society pin when going through his stuff. From there, he learned that his father had made a gift to KWE in honor of both the positive difference Kieve made in his son’s life and — after growing up going to a Maine camp himself — that the summer camp experience continues to make across generations.

“I’ve learned how important it is to have a will, no matter your age,” says Noland. So he made a will at a younger age than many do and encourages his peers to do the same. “It’s very easy and an incredible gift to

your loved ones in what will be a difficult moment in their lives.” Proud that his bequest gift will go to something meaningful, Noland wants young adults to know just how simply they can make a difference in the lives of their loved ones and beloved causes by thinking ahead.



Noland rocks his dad’s Paddle & Thistle Society pin on his jacket.

CHARLIE & TIA WHINERY



Charlie Whinery’s summers at Kieve as a camper and counselor were among the most formative in his life. From lifelong friendships to hiring KWE alumni on his team in investment management, the

connection remains strong. But since their kids started at Wavus and Kieve, Charlie and his wife Tia say KWE’s role in their lives has become even more significant.

“It’s rare to have the space and time to be a kid, to be independent, to figure out who you are without being micromanaged by societal pressures and demanding schedules,” says Tia. Both parents see that camp’s framework — from the challenging wilderness trips to the playful singing at mealtime or the camaraderie shared when trying something new — fosters so much growth in their kids. For their campers, summer’s three and a half weeks on Damariscotta Lake are the most anticipated of the year.

“KWE has maintained its core values while evolving to always best serve its community, be that at the summer camps or the year-round programs,” says Charlie. The couple decided to include KWE in their will to help enable it to always continue to stay true to its focus: empowering youth to get outside and offline, connect to the wilderness and each other, and become the best versions of themselves so they can positively contribute to society and the environment.



Tia, Charlie, and their campers Ellie and Sam.

Paddle & Pines

We're grateful to our Paddle & Pines friends for making arrangements to leave a planned gift, ensuring that our mission will continue to make an impact beyond our lifetimes.

Dave 🇺🇸 & Louise Abbot
Franny & Franny Abbott
Anonymous (3)
Evan & Mallory Atherton
Tom & Ella Auchincloss
Marjorie Wing Berry
Bob & Sally Bishop
Steve & Kathryn Brackett
William 🇺🇸 & Charly Brown
Sandy & Sissy Buck
Whip 🇺🇸 & Sally 🇺🇸 Buck
Bob & Suzanne Burrows
Frank Carey 🇺🇸
Noland Chambliss
Clayton Chambliss 🇺🇸
Morgan & Sonia Churchman
Duncan & Christina Cocroft
Jay 🇺🇸 & Misty Cooper
Charlie & Posy Dana
Jon & Mary Davis
Woody & Robin Davis
Max & Becca Dinning
Chris & Kolleen Dougherty
Candace Dyal 🇺🇸
Denny Emory
Candice Falloon
Hill & Susan Ferguson
David & Carol Ann Fulmer
Larry Gardner 🇺🇸
Matt Gault 🇺🇸
Joan Gedney 🇺🇸
Roger & Betsy Hall
Adam & Erin Haselkorn
Morrie & Fenella Heckscher
Daren & Justyna Hudson
Al 🇺🇸 & Jan Ireton
Pam & Eric Jensen
Bill & Pat Jessup
Jackie Jones & John Gassett
Laura & Joel Kaplan
Ruth Keans 🇺🇸
Dick 🇺🇸 & Nancy Kennedy
Henry & B.J. Kennedy

Sam & Sarah Kennedy
Jeremy & Diana LaCasse
Mary Lansing
Bain Lee 🇺🇸
Ernie Marriner 🇺🇸
Doug & Hanne Maxwell
Matt & Sarah McKenna
Carl Meier
Collie Moller 🇺🇸
Walter & Kate Morris
Gardner & Diana Mundy
Caroline Newcomb
Mims Montgomery & Tyler Pace
Lisa Parker
Ollie & Barb Parker
John & Meg Peacock
Dev & Debbie Phelps
Bo & Lynne Preston
Katie and Aiden Redmond
Charlie & Annie Richardson
Ency Richardson 🇺🇸
Hugh Riddleberger & Louise McIlhenny
Mark & Eleanor 🇺🇸 Robinson
Cliff 🇺🇸 & Susan Russell
Frank Saunders 🇺🇸
Sheila Shorr
Carol Stout 🇺🇸
Muffy Stuart
Doug & Linda Tawse
Rob & Anju Tawse
Dixon & Gail Thayer
Steve Thomas & Evy Blum
Tom Townsend 🇺🇸
Charlie 🇺🇸 & Daphne Townsend
Rob Trippe 🇺🇸
Ken Van Durand
Dave & Kathryn Villano
Bill & Margot Walker
Charlie & Tia Whinery
Betty Willey
Russ & Diana Williams
Fred Wood
Robert & Liz Wood

🇺🇸 🇺🇸 — The Kieve and Wavus seals denote deceased.

MAKING A PLANNED GIFT

A planned gift is one of the most flexible and meaningful ways to support future generations of KWE campers, students, teachers, and community members. To learn more go to giftplanning.kwe.org or scan the QR code.



— Remembering Beloved —

Alan Baldwin



Alan Baldwin first joined the Kieve family in the early 1960s as a counselor during his summers as a Bard College student. Those of us lucky enough to be campers during those days count Alan as one of our favorites. Every day after general swim, campers raced to the Innisfree porch where Alan entertained them strumming his guitar (back when he had all ten fingers) while they belted out Beatles and The Band songs.

It was during these early years that Alan met and fell in love with Kieve’s nurse, Mollie. The pair settled right here in Nobleboro where they raised two daughters and welcomed two grandkids. Under his decades-long legendary tutelage as camp’s pottery instructor, thousands of campers proudly turned out all kinds of great (and not so great) works of art.

Always a source of peace and joy, Alan was one of the first to volunteer to teach pottery for our programs in support of 9/11 first responders and their kids, veterans, and those fighting cancer. For fifty years, Alan and Mollie’s instinctive kindness and generosity of spirit became a permanent part of Kieve’s DNA.

Scotty Brooks

9/9/23 – 9/15/23



In Memoriam

.....

Charlotte Allen
Mark Bent
Bob Bishop
Scotty Brooks
Jay Brown
Candace Dyal
Suzanne Lauraine Haselkorn
Norman Hunt
Dianne Rodrigue
Darren Tan
Donna Trivolis
Helen “Lenkie” Angier Trumbull
Regina Wells

Board of Trustees

Trustees	Bill Knowlton PRESIDENT
	Katie Redmond VICE PRESIDENT
	Harrison Stuart VICE PRESIDENT
	Matt McKenna TREASURER
	John Geismar SECRETARY
	James Blue
	Reid Bolton
	Gretchen Brinkler
	Morgan Churchman
	Lynley Ciorobea
	Chris Dougherty
	Pam Jensen
	Louise McIlhenny
Cliff Muller	
Bree Murray	
Gabriela Perez Rocchietti	
Libby Schroeder	
Mistye Wilson	
Trustees Emeriti	Bob Bower
	Sandy Buck
	Jeb Burns
	Tom Haas
	Don Keyser
	Ollie Parker
	Susan Russell
Dixon Thayer	





Thanks to the generosity of our community, KWE leads life-changing experiential educational programs for campers, students, educators, and community members all year round.

Make your gift by December 31, 2023 at kwe.org/give.



Alumni Updates





1 Gigi Imperatore (Wavus 2010–17, Wavus Council 2019, 2021–23) summits Mt. Kilimanjaro in support of The Andrew McDonough B+ Foundation, which provides financial assistance to families of children with cancer.

2 Hap Schroeder (Kieve 1954–55, Kieve Council 1960) visits with BJ Kennedy and her granddaughter Eloise Smith while he drops his grandkids off to camp! Learn more about Hap and his amazing connection to camp in the newest KWest podcast at kwe.org/about/media/

3 Kenzie Larkin (Wavus 2014–19, 2021–22), **Kelly Stepnowski** (Wavus 2014–19, 2021–22), **Laurie Dubois** (Wavus 2015–19, 2021–22), **Chloe Levine** (Wavus 2015–19, 2021), **Hadley Fearey** (Wavus 2016–19, 2021–22), and **Emerson Souder** (Wavus 2015–19, 2021–22) clean up nicely for the Taylor Swift concert in Foxborough.

4 Rob Tawse (Kieve 1992–98, Kieve Council 2001–05) and his future Kieve campers visiting the Kennedys on Damariscotta Lake.

5 John (Kieve 1970–72, Kieve Council 1973–76, 1980–81) and **Sarah Seamans** (Kieve Staff 1978–80) say hello to Laa Laa during a summer visit.

6 Kieve counselors and their growing families enjoy a long weekend together on Damariscotta Lake.

Megan (McFarland) Krouse (KW West 2006, Kieve Staff 2007–08, Wavus Council 2008, KW West Staff 2011), **Becky (Ford) Baird** (Kieve Staff 2008–10, Wavus Council 2009) and her son Brooks Baird, **Nancy (Brown) Ramsey** (KW West 2005, Kieve Staff 2007–09, Wavus Council 2009), **Melissa Haynes** (Kieve Staff 2008–11, Wavus Council 2008–09), **Abby (King) McFarland** (KW West 2006, Kieve Staff 2007–10, Wavus Council 2009) and her daughter Maggie McFarland, **Blair (Kennedy) Smith** (KW West 2005–06, Girl's Science 1997–00, Girl's Camp Council 2005, Kieve Staff 2007–10, Wavus Council 2009) and her daughter Eloise Smith.

7 Dan Bliss (Kieve 1975–77, 79, Kieve Council 1980–86) and **Ike Lanier** (Kieve 2008–13) meet up in Colorado Springs after noticing each other's Kieve bumper stickers!

8 Lily Casteen (Wavus Council 2021–23) in Utqiagvik, Alaska as a waterfowl field technician for the US Fish and Wildlife Service Steller's Eider Project in June 2023.

Alumni Updates

CONTINUED





4 **John** (Kieve 1970–72, Kieve Council 1973–76, 1980–81) and **Daniel Seamans** (Kieve 1998–2002, 2004; KW West 2004), **Dan Bliss** (Kieve 1975–77, 79, Kieve Council 1980–86), **Henry Kennedy** (Kieve 1967–72, Kieve Council 1973–80, Executive Director 1990–2022), and **John Roy** (Kieve Staff 1984-92, 1995–2000) enjoy the Billy Strings concert in Portland.

5 **Luke Schroeder** (Kieve 1992–95, 1997) meets **Louise McIlhenny** (Kieve Parent 1995–02; KW West Parent 2003; KW Trustee 2009–23) at JK pick-up day.

6 **Genna Spears** and **Greg Costello-McFeat** married September 3, 2023 in Bristol, Maine surrounded by camp friends.

Emma Murphy (Science 2004, Kieve Girls 2005, Wavus 2006–08, KW West 2009; Wavus Council 2011–14), **Charlotte Briggs** (Wavus Council 2012), **Mandy Mathias** (Kieve Girls 2005, Wavus 2006–08, KW West 2009; Wavus Council 2011–12, 2014 & 2021), **Genna Costello-Spears** (Girl's Camp 2005, Wavus 2006–07; Wavus Council 2011–12), **Greg Costello-Spears**, **Greg Spears** (Kieve 1965–1966 & 1969), **Zoë Atchison** (Wavus 2006–09, KW West 2010; Wavus Council 2012–14), **Becky (Ford) Baird** (Kieve Staff 2008–10, Wavus Council 2009); **Mike Orr** (Kieve 2006–08, KW West 2009; Kieve Council 2010–14), **Lindsay DeMuth** (Wavus 2008–10; Wavus Council 2013–14)

7 From camper to caterer at Lauren's wedding this September!

Lauren Begley (Kieve Staff 2016–19); **Casey Duncan** (Kieve 2018); **Ryan Ford** (Kieve 2015–19)



1 **Cullom Walker III** (Kieve 1972–74, Kieve Council 1980) and **Wendy Walker** visit camp in preparation for their daughter's (**Sam Fulgham**, Kieve Staff 2012–13) August 2024 Kieve wedding. To hear Cullom's stories of the old days here, listen to the KWEST podcast at kwe.org/about/media/

2 Campers **John Burton** (Kieve 2022–23), **Sam Whinery** (Kieve 2022–23), and **Teddy Glidden** (Kieve 2022–23) with their dads **Allen "AB" Burton** (Kieve 1984–87; Kieve Council 1992–97), **Charlie Whinery** (Kieve 1985–87; Kieve Council 1993–95), and **Sam Glidden** (Kieve 1986–89; Kieve Council 1992–97) on pickup day.

3 Kieve alumni **Eliza Sneed** (Wavus 2010, Kieve Staff 2015–18) and **Jamie Drayton** (Kieve 2007–11, Kieve Council 2014–16) were married on August 12, 2023 in Duxbury, Mass. surrounded by Kieve friends.

Andrew Joselow (Kieve Council 2009–11), **Louis Frank** (Kieve Council 2009–12), **Nick Saari** (Kieve 2006–08; Kieve Council 2015–16), **Jake Sneed** (Kieve 1999–00, 2003; Kieve Council 2008–11), **Ben Wheeler** (Kieve 2009–12, KW West 2013; Kieve Council 2014–16), **Fred Bower** (Kieve 2003, 2006–2010; Kieve Council 2013–15), **Hannah Wiegers Bower** (Kieve Staff 2013–15), **Blair Johnson** (Kieve Staff 2015–18), **Timmy Macrae** (Kieve 2002–09; Kieve Council 2012–13)



Future Campers





6 **Claire Lupo** (Wavus Council 2011–13) and **Colin King** welcomed future camper **Margaret “Maggie” Grace King** on August 11, 2023. Wavus 2031!

2 **Tylee** (Kieve 1996–00, Kieve West 2002, Kieve Council 2004, Kieve West Staff 2005–07) and **Katie Abbott** welcomed future camper **Elisabeth “Birdie” Wallace Abbott** on November, 20, 2022. Wavus 2031!

3 **Connor** (Kieve 2001–02) and **Danielle Rockefeller** welcomed future camper **Hayes Timothy Rockefeller** on April 6, 2023. Kieve 2031!

4 **Henry** (Kieve 1998–02, Kieve Council 2006, 2008–09) and **Callie Buck** welcomed future camper **Roselyn “Rosie” Grace Buck** on May 15, 2023. Wavus 2031!

5 **Nick** (Kieve 1999–2004; Kieve Council 2007–11) and **Katie Stevens** welcomed future camper **Walt Stevens** on August 28, 2023. Kieve 2031!

6 **Sam** (Kieve 1999–2003, Kieve Council 2008–10) and **Mary Claire Hanson** welcomed future camper **Annabel “Annie” Jeanes Hanson** on June 19, 2023. Wavus 2031!

7 **Madeline** (Wavus Council 2009–11) and **Tyler Page** welcomed future camper **Owen Evans Page** on July 7, 2023. Kieve 2031!

8 **Jake** (Kieve 2000–02, Kieve West 2003, Kieve Council 2006–07) and **Lucy** (Kieve West 2003, Kieve Staff 2005–06, 2008) **Edwards** welcomed future camper **Mabel Parker Edwards** on August 2, 2023. Wavus 2030!

Kieve Wavus Education, Inc.
PO Box 169
Nobleboro, ME 04555
207-563-5172
kwe.org

ADDRESS CORRECTION REQUESTED

NON-PROFIT ORG
U.S. POSTAGE PAID
NEWCASTLE, MAINE
PERMIT NO. 11



KIEVE WAVUS
EDUCATION



 [kiewwavus](https://www.instagram.com/kiewwavus)

 [kiewwavuseducationinc](https://www.facebook.com/kiewwavuseducationinc)



Community Climb Night

Community Climb Night is back! If you find yourself in the midcoast area, you and yours are invited to Kieve for a family-friendly night of indoor climbing run by our amazing TLS staff. See you at the Buck building from 6–8 p.m. on the following winter dates:

- **December 8, 2023**
- **January 12, 2024**
- **February 9, 2024**
- **March 8, 2024**

Cost per participant is an optional fee of \$5/per person and \$10/per family. All gear provided. Waivers to be signed upon arrival.

For more information, contact Cam Miller at cam@kwe.org. Please keep an eye on our Instagram [@kiewwavus](https://www.instagram.com/kiewwavus) and Facebook [@kiewwavuseducationinc](https://www.facebook.com/kiewwavuseducationinc) for changes or cancellations.