



Challenge Course Director

Summary

Kieve Wavus Education's Challenge Course Director is integral in our ability to facilitate world-class challenge course facilities across our two campuses. They must have an excellent understanding of risk management and mitigation and be a collaborative, solution-oriented team member who is eager to serve a wide variety of programs from summer camp to adult programs.

Mission

Kieve Wavus Education empowers people to contribute positively to society by promoting the values of kindness, respect for others, and environmental stewardship through year-round experiential programs, camps for youth and adults, and guidance from inspirational role models.

Qualifications

Bachelor's degree required; significant facilitation and experiential education experience preferred. Has a current Challenge Course Manager certification and is familiar with and connected to industry-governing bodies and regional vendors. Fluent in all forms of adventure course elements including high- and low-ropes, indoor and outdoor climbing walls, zip lines, and special elements. A natural collaborator that can work across departments and is capable of leading a team. Experience training others and holds high standards for safe facilitation and challenge course management techniques.

Responsible to: Executive Director & COO

Primary Responsibilities

Challenge Course Oversight | Responsible for challenge course compliance, maintenance, and strategic development across all Kieve and Wavus facilities. Collaborate with regional and national governing and inspection organizations to ensure all equipment and physical elements meet or exceed industry standards. Constantly assess elements, gear, and facilitation practices to prioritize safety while maximizing the advancement of our mission.

Training & Facilitation | In addition to a Challenge Course Manager certification, this person should be certified as a Level 2 facilitator, available to directly facilitate or oversee facilitation for any KWE program—whether summer camp, The Leadership School (TLS), or events. Oversee and execute the training of all TLS Fellows and select summer camp staff to be Level 1 facilitators and ensure that all Level 2's are effectively managing risk and promoting effective facilitation practices.

Risk Management | In addition to ensuring challenge course compliance, have a proactive approach to risk management, appropriately implementing incident reports and analyzing data to ensure staff learn and improve. Err on the side of safety and work collaboratively with program directors to maximize facilitation opportunities. Serve on the Risk Management Team to promote healthy risk-taking across KWE.

Hiring & Leadership | Oversee and help hire or recommend who serves as our Kieve, Wavus, and The Leadership School ropes course directors, as Level 2 staff, and all ropes course staff hired for summer camp. Be a link between operations and programs, and help train and mentor staff to embrace and advance our mission at our challenge courses and in their broader KWE roles.

Support of the Organization: Kieve Wavus Education is an educational nonprofit that requires a highly dedicated team to function. Employees should believe in our mission and be ready to do work not specific to their job description in order to fulfill it.