



Dear Kieve & Wavus Alumni, Families & Counselors:

We are writing to follow up our August 2017 letter in which we informed the Kieve-Wavus community of the investigation we undertook regarding alleged sexual misconduct dating back several decades. You'll recall that we were made aware of an allegation of sexual contact between a camp staff member and a camper in the 1950's. The possibility that such reprehensible behavior might have happened at camp led to our Board's decision to retain the law firm of Drummond Woodsum to conduct a full investigation to identify any such events from the 1950's or any other period. We felt it was important to undertake this effort, to uncover any incidents of sexual misconduct, and to do all that we could to support those affected. Through the investigation, we asked that anyone from the Kieve-Wavus community, who had relevant information, to bring it forward.

The results of the investigation are largely the same as we reported last August. We were not able to confirm the initial allegation of misconduct from the 1950's, although we have since identified a different instance of misconduct from that period involving a staff member who has since passed away. In August, we also reported that we had found other incidents of misconduct in the 1970's involving three individual staff members, each of whom victimized a single camper or counselor. Since that report, we have learned of one other camp member who was victimized by one of the same perpetrators. Each perpetrator was reported to governmental authorities for appropriate action. In addition, we have continued to communicate our remorse, appreciation, and unyielding support for each of the victims. We are so sorry for what they endured and so appreciative for their cooperation throughout this process.

We kept our phone lines open over the past several months in case anyone from our camp community had information to share, and pursued each and every lead. We now consider the formal investigation to be complete; however, please know that we are always available to discuss this matter. Should any further information about misconduct arise, we will certainly resume our efforts and take all necessary and appropriate steps

It is becoming more obvious every day that such harassment and abuse has occurred across our country, in many settings, all too often. This issue has certainly blanketed the airwaves and its prevalence and scope is exceedingly disturbing. It calls on all of us to be vigilant and continue to do all we possibly can to create safe spaces in which this type of behavior does not take place and is never tolerated.

As we look forward to another summer filled with positive and enjoyable activities for our campers and counselors, we remain committed to ensuring that Kieve-Wavus remains a true leader in our industry. When it comes to the preparation and training of our staff, and ensuring a safe and healthy environment, we will continue our rigorous training and prevention programs.



**Kieve-Wavus Education** 



We will regularly examine and refine our policies and practices to make sure they are the very best.

We appreciate all of the responses received concerning this effort, including the positive feedback and expressions of support from so many alumni, parents, and other community members. Thank you for being part of our wonderful community. We look forward to a vibrant and successful 2018 camp season.

Sincerely,

Rla

Henry Kennedy Executive Director

Don Keyser President, Board of Trustees